

MANAGEMENT & ADMINISTRATION

Organizations -- whether large or small, for profit or not for profit -- succeed or fail largely on the vision and capabilities of their managers. Management majors acquire a basic knowledge of planning, organizing, staffing, and coordinating the activities of an organization. They also acquire the specific knowledge and skills for enhancing employee performance, for assessing and addressing critical problems and decisions, and for leveraging the human capital in an organization.

Human Resource Management Concentration: Students choosing to major in Management and Administration may elect to also pursue a concentration in the area of Human Resource Management. The student must apply 12 hours of the specified electives within the Management and Administration curriculum toward the courses listed below. The interested student must also have either a 2.5 cumulative GPA, or a 2.75 GPA for the last 24 hours of course work taken at LSUS.

Human Resource Management Electives:

- Required Courses - Take *at least* 2 of the following 3 courses: MADM 425 (Wage and Salary Administration), MADM 427 (Personnel Selection and Placement), MADM 429 (Training and Development).
- Take the remaining electives from the following group - MADM 327 (Industrial Relations and Collective Bargaining), MADM 415 (Labor Law), MADM 473 (Total Quality Management), *MADM 475** (Internship in a relevant HR area), *MADM 490** (Special Topics). A recommended support course in the College of Business elective group is PSYC 350 (Introduction to Psychometrics).

** Requires the approval of the Chair of the Department*

MANAGEMENT AND ADMINISTRATION			
Total Hours: 129			
<u>FRESHMAN YEAR</u>	<u>Sem. Hrs.</u>	<u>SOPHOMORE YEAR</u>	<u>Sem. Hrs.</u>
Communications 135	3	Accounting 205, 206	6
Approved Elective (outside College of Business)	3	Anthropology 205 or 210 or Sociology 105	3
English 105, 115	6	Management 210	3
Fine and performing arts ¹	3	Mathematics 260	3
History ¹	3	Economics 201 and 202	6
Mathematics 121	3	Information Systems/Decision Sciences 265	3
Information Systems/Decision Sciences 150	3	English 226 ²	3
Science (two-term sequence)	6	Business Law 280	3
Psychology 152	3	Approved elective (outside College of Business)	3
	33		33
<u>JUNIOR YEAR</u>	<u>Sem. Hrs.</u>	<u>SENIOR YEAR</u>	<u>Sem. Hrs.</u>
Science (nonsequential area)	3	Information Systems/Decision Sciences 350	3
Information Systems/Decision Sciences 383	3	Management 480	3
Finance 301	3	English (200 level literature)	3
Management 301, 320, 321	9	Management 421	3
Management elective	3	Management electives	9
Marketing 301	3	Approved electives (College of Business)	3
Approved electives (College of Business)	6	Approved electives (outside College of Business)	9
	30		33

NOTE: Six hours of approved courses with international content must be integrated into the curriculum.

¹See "General Education Course Requirements" under **DEGREE REQUIREMENTS** for restrictions.

²NOTE: English 325 may be substituted for English 226