



David S. Fowler, Ph.D.
Assistant Professor of Management | Associate MBA Director
Louisiana State University Shreveport
david.fowler@lsus.edu
Curriculum Vitae

EDUCATION

The University of Texas at Tyler; Tyler, TX.

Doctor of Philosophy – 2018

Human Resource Development: Organizational Development and Change

Soules College of Business

"A Case Study of Congregational and Pastoral Search Committee Desired Leadership Qualities in a Senior Pastor"
(Dissertation)

Dissertation Chair: Jerry W. Gilley, Ed.D.

New Mexico State University; Las Cruces, NM.

Master of Science – 2023

Hotel, Restaurant, and Tourism Management

College of Agricultural, Consumer, and Environmental Sciences

Mississippi State University; Starkville, MS.

Master of Business Administration – 2014

Business Administration

College of Business

"Bed & Breakfast Construction, Operational Analysis, and Marketing Study - Ackerman, MS." (Thesis)

Advisor: Barbara Spencer, Ph.D.

The University of Louisiana at Monroe; Monroe, LA.

Bachelor of Business Administration – 2012

Business Administration

College of Business and Social Sciences

Bossier Parish Community College; Bossier City, LA.

Vocational Certification – 1992

Culinary Arts

Division of Economic and Workforce Development

ACADEMIC PROFILE & RESEARCH INTERESTS

Experienced educator, administrator, and researcher with over 25 years in private and public sector business management. Skilled in teaching a diverse range of management disciplines, including Business Management, Organizational Behavior, Human Resource Development, Hospitality Management, Leadership, and Strategic Management. Proven track record in managing diverse teams globally, both in traditional and virtual settings. Adept in project management, particularly in IT support operations and organizational change. Actively engaged in qualitative and quantitative research using MAXQDA and Qualtrics, with expertise in data analysis using Excel, R, SPSS, and AMOS. Research interests encompass Organizational Leadership, Climate and Culture, Development and Change, HR Management, Operations, Management Pedagogy, Business Ethics, and Hospitality.

PUBLICATIONS & FORTHCOMING

Fowler, D. (2027). From Leadership Bottleneck to Values-Based Distributed Governance:

A Social Network Analysis of Moses and Jethro. *Journal of Values-Based Leadership*, In press.

Fowler, D. (2027). Scaling Faculty Presence in Large Asynchronous Online Courses. *Journal of Educators Online*, In Press.

Fowler, D. (2026). The Strait of Hormuz as a Supply Chain Resilience Stress Test: Maritime Chokepoints, Energy Logistics, and Sustainability Policy. *Logistics, Supply Chain, Sustainability, and Global Challenges*, In press.

Fowler, D., & Hertzman, J. (2026). The Hospitality Labor Strain Cycle: A Thematic Review of Workforce Instability in the Post-Pandemic Hospitality Industry. *Research in Hospitality Management*, Latest articles.

<https://doi.org/10.1080/22243534.2026.2702176>

- McCoy, T., & Fowler, D. (2026). Faith, Dependency, and the As-Is Economy: Nonprofit Saturation and Economic Stagnation in Shreveport, Louisiana. *HOLISTICA – Journal of Business and Public Administration*, 17(1), 84-102. <https://doi.org/10.2478/hjbpa-2026-0006>
- Fowler, D. (2026). Barnabas as Networked Developmental Leader: Sponsorship, Social Capital, and Talent Rehabilitation in the Early Church. *Open Journal of Business Theology*, 6(2). <https://doi.org/10.65655/openchristianpress.134>
- Fowler, D. S. (2025). From Militaristic Discipline to Collaborative Pedagogy: Anarchist and Pacifist Alternatives in Education. *Journal of Ethics in Higher Education*, 7 (1), 77-97. <https://doi.org/10.26034/fr.jehe.2025.8551>
- Fowler, David., Musgrave, J., & Zinn, D. (2025). Remembering the Titans: A Cinematic Pedagogy for Enhancing Understanding and Improving Performance in Tuckman's Stages of Group Development in Management Education. *International Journal for Business Education*, (167)1, 1-25. <https://doi.org/10.61403/2164-2885.1151>
- Fowler, David., Musgrave, J., & Musgrave, J. (2025). Exploring Ethical Revenue Dimensions: Insights from Undergraduate Management Students on Utilizing Private Customer Information. *Electronic Journal of Business Ethics and Organization Studies*, (30)1, 20-27. http://ejbo.jyu.fi/pdf/ejbo_vol30_no1_pages_20-27.pdf
- Musgrave, J., Fowler, D., & Musgrave, J., (2025). Incivility, harassment, and bullying at discount spectacle. In *Sage Business Cases*. SAGE Publications, Ltd., <https://doi.org/10.4135/9781071957738>
- Musgrave, J. D., Fowler, D., & Musgrave, J., (2025). My wife's sister's sister's son: The ethics of nepotism in the workplace. In *Sage Business Cases*. SAGE Publications, Ltd., <https://doi.org/10.4135/9781071980903>
- Macauley, D., Stevenson, R. T., Mitchell, H., & Fowler, D. S. (2025). Organizational change, servant leadership, and Christian perspective. *Servant Leadership: Theory & Practice*, 12(1), Article 2. <https://csuepress.columbusstate.edu/slt/vol12/iss1/2>
- Jon Musgrave, David Fowler, Jill Musgrave; (2025) A framework for aligning training to learner preferences in support of organizational objectives. *Development and Learning in Organizations: An International Journal*, 39(1), 22–24. <https://doi.org/10.1108/DLO-01-2024-0014>
- Fowler, D. S., Musgrave, J., & Musgrave, J. (2024). Publish-or-Perish in Business Academia: Ethical Considerations. *Journal of Ethics in Higher Education*, (5), 35–50. <https://doi.org/10.26034/fr.jehe.2024.6862>
- Fowler, D. (2024). Macaroni and Management: Producing Culinary Demonstrations to Teach the Four Functions of Management and Facilitating Classroom Performance Improvement. *Performance Improvement*, 63(3), 102-113. <https://doi.org/10.56811/PFI-24-0005>
- Fowler, D., Musgrave, J. (2024). Embracing Christian Values: Positive Relationships and Academic Achievement in Higher Education. *Diligentia: Journal of Theology and Christian Education*, 6(3), 81-108. <http://dx.doi.org/10.19166/dil.v6i3.8717>
- Fowler, D., Zinn, D., & Musgrave, J. (2024). Knowledge Management's Impact on Customer Experience and Consumer Satisfaction in the Hospitality Sector: A Literature Meta-Analysis to Identify Common Qualitative Themes. *International Journal of Knowledge Management in Tourism and Hospitality*, 3(4), 334–346. <https://doi.org/10.1504/IJKMTH.2024.10062916>
- Fowler, D. (2024). Plugging in the Pentateuch: A Biblical Framework for Effective Managerial Strategies. *Journal of Biblical Integration in Business*, 27(1), 70-81. <https://doi.org/10.69492/jbib.v27i1.683>
- Zinn, D., Houston, M., & Fowler, D. (2024). Street Racing in the Windy City: Dreamscape or Logistical Nightmare? *Journal of Business Cases and Applications*, 44(243833), 1-12. <https://www.aabri.com/manuscripts/243833.pdf>
- Fowler, D., Musgrave, J., & Musgrave, J. (2024). A Tale of Two 'Sities' (Universities): Navigating Organisational and Operational Strategies in Higher Education Institutions. *Management and Economics Review*, 9(2), 346-360. <https://doi.org/10.24818/mer/2024.02-10>
- Zinn, D., & Fowler, D. (2024). Performing at the Highest Level: Does Stadium Elevation Play a Role in Home Field Advantage in FBS College Football? *Journal of New Studies in Sport Management*, 5(2), 1081-1088. <https://doi.org/10.22103/JNSSM.2024.22828.1261>
- Fowler, D. (2024). Experiential Learning, Graduation, and Job Placement: Perspectives of Culinary Arts Education Programs Using Dining Room Service Curriculum in the United States of America. *Journal of Hospitality Application and Research*, 19(1), 13-30. <http://publishingindia.com/downloads/7485.pdf>
- Fowler, D. (2023). AI in Higher Education: Academic Integrity, Harmony of Insights, and Recommendations. *Journal of Ethics in Higher Education*, 2023(3), 127-140. <https://doi.org/10.26034/fr.jehe.2023.4657>
- Fowler, D. (2023). Sysco Foodservice Distribution Company: An Analysis of Supply Chain Operational Competitive Advantage. *Journal of Supply Chain Management Systems*, 12(3), 12-22. <http://publishingindia.com/jscms/41/sysco-food-service-distribution-company-an-analysis-of-supply-chain-operational-competitive-advantage/32094/87259/>
- Fowler, D. S. (2023). Ethical Implications of Deceptive Earnings Management Practices. *Business Ethics and Leadership*, 7(3), 83–95. [https://doi.org/10.61093/bel.7\(3\).84-96.2023](https://doi.org/10.61093/bel.7(3).84-96.2023)
- Fowler, D. (2023). A Dialogue Concerning the Importance of Service Recovery in Customer Satisfaction and Loyalty in the Hospitality Industry: Utilizing Technology for Improvement. *International Journal of Financial Studies, Economics and Management*, 2(3), 17-24. <https://doi.org/10.61549/ijfsem.v2i3.125>
- Fowler, D. (2023). Impact of Poor Service on Hospitality Industry Organizations: A Viewpoint. *Tourism and Hospitality International Journal*, 20(1), 95-102. [https://doi.org/10.57883/thij20\(1\)2023.31341](https://doi.org/10.57883/thij20(1)2023.31341)
- Fowler, D., Cheraghi, F., & Valverde, B. (2022). Ethical Leadership Concerning the Establishment and Promotion of Sustainable Tourism in the Hospitality Industry: A Review of Literature and Qualitative Analysis. *Hotel and Tourism Management*, 10(2), 121-136. <https://doi.org/10.5937/menhottur2020121F>

- Fowler, D. (2022). Impact of COVID-19 on the Global Hospitality Industry: A Brief Review of Current Academic Literature and Meta-Analysis to Determine Congruent Primary Qualitative Themes. *Research in Hospitality Management*, 12(1), 29-34. <https://doi.org/10.1080/22243534.2022.2080948>
- Fowler, D., & Musgrave, J. (2021). Revisiting Carr's Business Bluff: Opinions on the Ethics of Playing the Game. *Journal for Markets and Ethics*, 8(2), 1-3. <https://doi.org/10.2478/jome-2020-0004>
- Fowler, D. S. (2021). Square Peg in a Round Hole: Are Small Liberal Arts Higher Education Institutions Prepared to Implement Lean Operational and Organizational Methodologies to Survive? *Perspectives: Policy and Practice in Higher Education*, 25(4), 8-10. <https://doi.org/10.1080/13603108.2021.1944391>
- Fowler, D. (2021). Immorally and Unethically Facilitating the Divine: Medical Assisted Suicide, Dr. Death, and Playing God. *International Journal of Advanced Research*, 9(5), 960-962. <http://dx.doi.org/10.21474/IJAR01/12930>
- Fowler, D. (2020). A Case Study of Organizational Performance and Improvement Suggestions Within the Non-Profit Religious Services Sector: A Human Resource Development Approach. *Performance Improvement*, 59(8), 6-11. <https://doi.org/10.1002/pfi.21932>
- Fowler, D., Musgrave, J., & Musgrave, J. (2020). A Traditional Protestant Church Experiencing Substantial Membership Decline: An Organizational Strength Analysis and Observations to Attend or Leave the Institution. *International Journal of Organization Theory & Behavior*, 23(3), 207-223. <https://doi.org/10.1108/IJOTB-02-2019-0012>
- Fowler, D., Stevenson, R., & Wilson, A. (2019). Customer Service Training and its Effect on Employee-to-Employee Relationships and Work Climate: A Case Study. *Journal of Management and Marketing Research*, 2019(23), 1-12. <http://aabri.com/manuscripts/193037.pdf>
- Fowler, D. (2018). The Search for Effective Church Senior Leadership During Organizational Transition: Parishioner Perceived Qualifiers for an Effective Senior Pastor. *Theology of Leadership*, 1(2), 76-95. <https://www.researchgate.net/publication/330508051>
- Fowler, D. (2018). A Case Study of Congregational and Search Committee Desired Leadership Qualities in a Senior Pastor. *The University of Texas at Tyler: Human Resource Development Theses and Dissertations*, Paper 27. https://scholarworks.uttyler.edu/hrd_grad/27/ <http://doi.org/10.13140/RG.2.2.36037.40166>

MANUSCRIPTS UNDER REVIEW & IN PROGRESS

- Fowler, D. (2026). Before We Redesign the MBA Again: Why Curriculum Reform Cannot Substitute for Faculty Engagement. *Journal of Management Education*, In first review.
- Fowler, D. (2026). The Inland Port at War: Supply Network Reconfiguration in Confederate Jefferson, Texas, 1862–1865. *Enterprise and Society*, In first review.
- Fowler, D. (2026). Self-Displacing Brokerage in the Transition to Monarchy: A Historical Network Analysis of 1 Samuel. *Journal of Historical Network Research*, In first review.
- Fowler, D. (2026). Organizing under constraint: Resource recombination and resilience in Confederate Jefferson, Texas, 1863–1865. *Management and Organizational History*, In first review.
- Fowler, D. (2026). Cut Off but Not Collapsed: Organizational Resilience, Resource Dependence, and Supply Chain Adaptation in the Confederate Trans-Mississippi Department, 1863–1865. *Southeast Business Research Association Journal*, In first review.
- Fowler, D. (2026). When the Informal Leader Becomes the Real Leader: Social Networks, Leader Emergence, and Contested Succession in the Rise of David. *Journal of Biblical Perspectives in Leadership*, In first review.
- Fowler, D. (2026). After Leader Failure: Peter's Identity Reconstruction and Network Reintegration. *Journal of Leadership Studies*, In first review.
- Fowler, D. (2026). Women's Networked Leadership and Relational Credibility: Phoebe as a Boundary-Spanning Leader in Romans 16. *Advancing Women in Leadership*, In first review.
- Fowler, D. (2026). From Margins to the Center: Social Capital, Crisis Leadership, and Network Centrality in the Joseph Narrative. *Journal of Biblical Integration in Business*, In first review.
- Fowler, D., Musgrave, J., & Musgrave, J. (2026). Sequential Qualitative Alignment Analysis: Tracing Voice Across Representative Layers. *Qualitative Research Journal*, In first review.
- McDaniel, M., Fowler, D., & Ji, C. (2026). Competitors or collaborators: Factors that influence coopetition decisions in social entrepreneurship ventures. *Journal of Business Venturing Insights*, In first review.
- Fowler, D. (2026). From Sanctuary to Screen: Managing Relational Infrastructure in Hybrid Worship. *Journal of Management, Spirituality & Religion*, In first review.
- Fowler, D. (2026). Faculty Presence as a Scalable System: Student Perceptions in Large Online Strategic Management Courses. *Online Learning*, In first review.
- Fowler, D. (2026). Rebuilding Through Resistance: A Social Network Analysis of Stakeholder Leadership in the Book of Nehemiah. *Journal of Management History*, In first review.
- Fowler, D. (2026). Beyond War Stories: A Practice-to-Pedagogy Heuristic and Research Agenda for Practitioner Storytelling in Management Education. *Management Teaching Review*, In first review.
- Fowler, D. (2026). Student Performance and Perceived Value of a Staged Literature Review Project in an Online MBA Course. *Journal of Education for Business*, In first review.
- Fowler, D. (2026). Beyond the Headset: Burnout, Structural Stress, and Attrition Among 911 Call Takers and Emergency Dispatchers. *International Journal of Emergency Services*, In second review.
- Fowler, D. (2026). Balancing Tradition and Innovation in Family-Owned Business Ambidexterity. *Economics and Business*, In first review.

PRESENTATIONS

- Fowler, D., Musgrave, J., & Musgrave, J. (2024). Navigating Transformation: A Qualitative Analysis of the Changing Religious Landscape in the USA through an Organizational Development Lens. *SEINFORMS Annual Conference*, Myrtle Beach, South Carolina. Oct. 3-4, 2024.
- Musgrave, J., Fowler, D., & Musgrave, J. (2024). A Content Analysis of Employment Ads for MBA Graduates and the Stated Learning Goals of MBA Programs. *SEINFORMS Annual Conference*, Myrtle Beach, South Carolina. Oct. 3-4, 2024.
- Musgrave, J., Musgrave, J., & Fowler, D. (2024). A Six-step Guide for Program Revision for Organizations That Have Limited Institutional Data. *SEINFORMS Annual Conference*, Myrtle Beach, South Carolina. Oct. 3-4, 2024.
- Fowler, D., Musgrave, J., & Musgrave, J. (2024). Addressing Attrition: Enhancing Human Resource Development in Emergency Dispatch and 911 Call Taker Services. *Midwestern Criminal Justice Association 47th Annual Meeting*, Chicago, Illinois. September 26-27, 2024.
- Musgrave, J., Musgrave, J., & Fowler, D. (2024). A Content Analysis of Satire and Humor of Police Officers' Instagram Accounts. *Midwestern Criminal Justice Association 47th Annual Meeting*, Chicago, Illinois. September 26-27, 2024.
- Musgrave, J., Musgrave, J., & Fowler, D. (2024). A Content Analysis of Police and Fire Chief Job Ads in Comparison to Chief Executive Officers in Private Industry. *Midwestern Criminal Justice Association 47th Annual Meeting*, Chicago, Illinois. September 26-27, 2024.
- Fowler, David, Jon Musgrave, and Jill Musgrave. (2023). "Current Labor Challenges in the Hospitality Industry: A Systematic Literature Review with Meta-Analysis to Discover Common Qualitative Themes." *Southeastern Chapter of the Institute for Operations Research and the Management Sciences Annual Conference*, Myrtle Beach, SC. Oct. 4-6, 2023.
- Musgrave, Jon, Jill Musgrave, and David Fowler. (2023). "A Qualitative Phenomenological Study Exploring Employee Perspectives on Mentorship, Advising, Coaching and The Role of Formal Leadership in the Workplace." *Southeastern Chapter of the Institute for Operations Research and the Management Sciences Annual Conference*, Myrtle Beach, SC. Oct. 4-6, 2023.
- Musgrave, Jill, Jon Musgrave, and David Fowler. (2023). "Creating a Safe Space for Exploring Hot Button Topics." *Southeastern Chapter of the Institute for Operations Research and the Management Sciences Annual Conference*, Myrtle Beach, SC. Oct. 4-6, 2023.
- Fowler, David. (2023). "Macaroni and Management: Producing and Implementing Culinary Demonstrations to Teach the Four Functions of Management – Planning, Organizing, Leading, and Controlling." *Southeast Decision Sciences Institute Annual Conference*, Wilmington, NC. Feb. 15-17, 2023.
- Fowler, David, Jon Musgrave, and Jill Musgrave. (2022). "The Value of Implementing Proven Business Organizational and Operational Strategies in Higher Education Institutions: A Comparative Study." *Southeastern Chapter of the Institute for Operations Research and the Management Sciences Annual Conference*, Myrtle Beach, SC. Oct. 5-7, 2022.
- Musgrave, Jon, David Fowler, and Jill Musgrave. (2022). "Managerial Attributes of Successful Leaders in Strategically Managed Organizations." *Southeastern Chapter of the Institute for Operations Research and the Management Sciences Annual Conference*, Myrtle Beach, SC. Oct. 5-7, 2022.
- Musgrave, Jill, Jon Musgrave, and David Fowler. (2022). "Understanding Cumulative Victimization and Trauma-Informed Pedagogy." *Southeastern Chapter of the Institute for Operations Research and the Management Sciences Annual Conference*, Myrtle Beach, SC. Oct. 5-7, 2022.
- Musgrave, Jill, Jon Musgrave, and David Fowler. (2022). "Using the Multicultural Curriculum Model to Assess Curriculum." *The College of Charleston Teaching Learning and Technology Conference*, Charleston, SC. May 17-18, 2022.
- Musgrave, Cody, Jon Musgrave, Jill Musgrave, and David Fowler. (2022). "An Examination of Business Students and Business Professors Perspectives on Responsiveness, and Assignment Feedback Timeliness." *Academy of Human Resource Development 2022 Annual Conference in the Americas*, Arlington, VA. April 19-21, 2022.
- Fowler, David and Jon Musgrave. (2022). "Experiential Learning, Retention, Graduation, and Job Placement: Observations and Perspectives of Culinary Arts Education Programs in the United States of America." *Southeast Decision Sciences Institute Annual Conference*, Jacksonville, FL. Feb. 16-18, 2022. <http://dx.doi.org/10.13140/RG.2.2.12858.93127>
- Fowler, David and Jon Musgrave. (2021). "Using *Remember the Titans* as a Tool to Teach Bruce Tuckman's Five Stages of Group Development to Management Students." *Southeastern Chapter of the Institute for Operations Research and the Management Sciences Annual Conference*, Myrtle Beach, SC. Sept. 30-Oct. 1, 2021. <http://dx.doi.org/10.13140/RG.2.2.25806.79685>
- Fowler, David. (2020). "Education Leaders Experience of South Carolina Delta Class: Shadowing the City of Newberry Mayor's Office, A Leadership Recipe." *Colonial Life South Carolina Education Leaders Experience*, Columbia, SC. May 19, 2020. <http://dx.doi.org/10.13140/RG.2.2.32934.04164>
- Fowler, David. (2020). "How to Procure a Faculty Position in Higher Education: Lunch and Learn Panel." *The University of Texas at Tyler Human Resource Development Ph.D. Cohort*, Tyler, TX. April 25, 2020.
- Musgrave, Jon and David Fowler. (2020). "Perceptions of Curriculum Redesign: Using the Whole-Part-Whole Model to Teach Business Writing Courses for the Workplace." *Academy of Human Resource Development 2020 International Research Conference in the Americas*, Atlanta, GA. Feb 26-29, 2020. <http://dx.doi.org/10.13140/RG.2.2.34611.76323>
- Fowler, David, Jon Musgrave, and Jill Musgrave. (2019). "Improving Organizational Performance in a Religious Service Institution Through Leadership Selection Facilitated by Congregational Focus Group Participation." *International Society for Performance Improvement Fall Innovation Symposium 2019*, University of North Carolina at Charlotte, Charlotte, NC. Oct 10-12, 2019. <http://dx.doi.org/10.13140/RG.2.2.14479.10406>
- Musgrave, Jill, Jon Musgrave, and David Fowler. (2019). "A Phenomenological Look at

- Ethics Associated with Gifts to Public Safety Officers and the Effect They Have on Officer Response Decision-Making." *Midwestern Criminal Justice Association Annual Meeting*, Chicago, IL. Sep 26-27, 2019.
- Musgrave, Jill, Jon Musgrave, and David Fowler. (2019). "Barriers to Achieving Cross-Cultural Understanding Among Public Safety Personnel in the Post-secondary Classroom." *Midwestern Criminal Justice Association Annual Meeting*, Chicago, IL. Sep 26-27, 2019.
- Musgrave, Jon, Jill Musgrave, and David Fowler. (2019). "An Exploration of The Dunning-Kruger Effect in Public Safety Organizations and the Impact it has on Managements' Performance Improvement Objectives." *Midwestern Criminal Justice Association Annual Meeting*, Chicago, IL. Sep 26-27, 2019.
- Fowler, David, Jon Musgrave, and Jill Musgrave. (2019). "Information Systems and Education: Ethicality of Utilizing Private Customer Information Through Customer Relationship Management Systems, Social Media, and Business Point of Sale Systems, According to Undergraduate Management Students." *Newberry College Business Student Research Annual Symposium*, Newberry, SC. April 17, 2019. <http://dx.doi.org/10.13140/RG.2.2.24545.43360>
- Fowler, David. (2019). "Customer Service Training and its Effect on Employee to Employee Relationships and Work Climate: A Case Study." *Academic and Business Research Institute Spring Conference*, Savannah, GA. April 1-3, 2019. <http://dx.doi.org/10.13140/RG.2.2.35450.62407>
- Fowler, David. 2018. "Elected Committee Correlation with Electors of General Population." *Pastoral Search Committee Symposium*, Glenview Baptist Church, Fort Worth, TX. May 7, 2018. <http://dx.doi.org/10.13140/RG.2.2.15737.39524>
- Fowler, David. 2018. "Team Building and Launching Organizational Change." *Business Administration Faculty*, Newberry College, Newberry, SC. May 3, 2018.
- Fowler, David. 2018. "Phases of Launching Organizational Change." *Sidhu School of Business and Leadership*, Wilkes University, Wilkes-Barre, PA. April 30, 2018.
- Fowler, David. 2018. "Elected Committee Authentic Representation of General Population." *College of Business Faculty*, Tabor College, Hillsboro, KS. April 26, 2018.
- Fowler, David. 2018. "Phases of Launching Organizational Change." *Management and Marketing Faculty*, Carthage College, Kenosha, WI. April 20, 2018.
- Fowler, David. (2018). "A Case Study of Congregational and Pastoral Search Committee Desired Leadership Qualities in a Senior Pastor." *Soules College of Business*, The University of Texas at Tyler, Tyler, TX. April 12, 2018. <http://dx.doi.org/10.13140/RG.2.2.25803.72487>
- Fowler, David. (2017). "Congregational Focus Groups: Perceived Leadership Qualities in a Senior Pastor." *Pastoral Search Committee Symposium*, Glenview Baptist Church, Fort Worth, TX. October 9, 2017.
- Fowler, David, and Randy Stevenson. (2016). "Improving Your Life Through Education as an Adult." *The Financial Roundtable*, KTBB Radio, Tyler, TX. December 3, 2016.
- Fowler, David, Victoria Fowler, and Randy Stevenson. (2016). "Facilitating Educational Finances as a Non-Traditional Student." *The Financial Roundtable*, KTBB Radio, Tyler, TX. July 30, 2016.

TEACHING EXPERIENCE

Louisiana State University Shreveport

Assistant Professor of Management, Shreveport, LA

2023 – Present

- MBA 705 – Organizational Strategy and Policies
- MADM 301 – Principles of Management
- MADM 320 – Human Resource Management
- MADM 429 – Training and Development

Lander University

Assistant Professor of Management, Greenwood, SC

2021 – 2023

- MGMT 613 – Business Leadership and Contemporary Issues
- HOSP 101 – Principles of Hospitality Management
- HOSP 310 – Purchasing and Cost Control
- HOSP 315 – Foodservice Operations Management
- MGMT 201 – Principles of Management
- MGMT 325 – Entrepreneurship and Innovation
- MGMT 330 – Operations Management

Clemson University

Visiting Professor of Human Resource Development (Adjunct), Clemson, SC

2020 – 2023

- HRD 8820 – Knowledge Management for Improved Performance

Newberry College

Assistant Professor of Management, Newberry, SC

2018 – 2021

BUA 260 – Principles of Management
BUA 361 – Human Resource Management
BUA 362 – Operations and Supply Chain Management
BUA 462 – Organizational Behavior
BUA 495 – Internships in Business I
BUA 496 – Internships in Business II
MIS 210 – Introduction to Information Systems
MIS 310 – Business Analytics and Spreadsheet Analysis
MIS 320 – Electronic Commerce

The Art Institute of Pittsburgh Online Division

Adjunct Faculty of Management and Hospitality, Pittsburgh, PA

2018 – 2019

CUL 327 – Hospitality Information Systems

HONORS & AWARDS

2026 Professor of the Year, LSUS Student Government Association
2025 Professor of the Year Finalist, LSUS Student Government Association
2024 Professor of the Year Finalist, LSUS Student Government Association
2023 Mick and Jackie Fekula Excellence in Online Teaching Award, Lander University COB
2015 Essential Piece Award, North America Operations, Computer Sciences Corporation
2014 Essential Piece Award, North America Operations, Computer Sciences Corporation
2013 America's Award, United States Operations, Computer Sciences Corporation
2012 Dean's List, University of Louisiana at Monroe
2011 Dean's List, University of Louisiana at Monroe
2010 Customer Service Bronze Award, North America, Computer Sciences Corporation

FELLOWSHIPS, SCHOLARSHIPS & GRANTS

2022 – 2023 New Mexico State University – Family and Consumer Sciences: Hotel, Restaurant and Tourism Management, \$3,000 Scholarship, College of Agricultural, Consumer and Environmental Sciences Online Graduate Programs
2019 – 2020 Colonial Life South Carolina Education Leaders Experience (SCELE) – 100% Tuition Grant, Newberry College
2015 – 2017 University of Texas at Tyler Doctoral Program – 100% Tuition Reimbursement, \$15,000 per year, Computer Sciences Corporation
2012 – 2014 Mississippi State University Graduate Program – 100% Tuition Reimbursement, \$15,000 per year, Computer Sciences Corporation
2010 – 2012 University of Louisiana at Monroe Undergraduate Program – 100% Tuition Reimbursement, \$7,500 per year, Computer Sciences Corporation
1991 – 1992 Bossier Parish Community College Culinary Vocational Education Program – 100% Tuition Scholarship and \$50 Weekly Stipend, Louisiana Job Training Partnership Act
1986 – 1988 Kilgore College Performing Arts (Music) Undergraduate Program – \$500 per semester scholarship, Kilgore College; Kilgore, TX.

SERVICE, PEER REVIEW, MENTORING & CONSULTING

2026-Present, Associate MBA Director, LSUS College of Business
2025-2026, Committee Member, LSUS Strategic Planning Council
2024-Present, Editorial Review Board, Journal of Biblical Integration in Business
2024-Present, Editorial Review Board, Southeast Business Research Association Journal
2024-Present, Committee Member, LSUS Admissions and Standards
2024-Present, Committee Member, LSUS COB Graduate Studies
2024-2025, Committee Member, LSUS Quality Enhancement Program
2026: International Journal of Organizational Analysis. Review - Trust me, I'm here for you: The effectiveness of servant leadership mechanisms
2026: Palgrave Macmillan. Review - Organizational Leadership and Trauma: Insights from Hebrew and Christian Scriptures book proposal review
2026: Perspectives: Policy and Practice in Higher Education. Review - Coordination modes in Higher Education Management: a qualitative-reconstructive typology from German higher education development projects
2026: Frontiers in Education. Review - Survival and Withdrawal of International Branch Campuses: A Systematic Literature Review from Business Management Perspective

2026: *Frontiers in Education*. Review - Tertiary Education Massification and Quality: An Assessment of a South African University

2026: *Continuity in Education*. Review - Understanding Rehabilitative Education: Professionals' Conceptions in Finnish Upper Secondary Vocational Education

2025: *Journal of Biblical Integration in Business*. Review - Healthy Leadership: Qualitative Research Towards Theory and Scale Development

2025: *Foundations of Management*. Review - Strategic Pathways to Success: Effect of Generic Competitive Strategies on Competitive Advantage

2025: *Southeast Business Research Association Journal*. Review - What Motivates External Online Teaching Assistants in Higher Education?

2025: *International Journal of Organizational Analysis*. Review - Executive and Managerial Insights into Developing, Launching, and Operating an Expansion Sport Franchise

2025: *Frontiers in Education*. Review - Impact of Management Tools on University Public Management: A Systematic Review

2025: *Journal of Ethics in Higher Education*. Review - A Discourse on Gandhian Non-violence in Contemporary era— A Dilemma or Resilience?

2025: *Southeast Business Research Association Journal*. Managing Expectations and Getting Back to Normal

Manuscript Review, "Pedagogical Skills, Self-Efficacy, and Content Knowledge Required for Shorthand Instructional Delivery Among Lecturers in Public Tertiary Institutions in Northern Nigeria" *International Journal for Business Education*, Illinois State University, Normal, IL. (2024).

Manuscript Review, "Employee Development Programs as Catalysts for Suicide Prevention and Organizational Change" *International Journal of Organizational Analysis*, Emerald Publishing, Bingley, UK. (2024).

Manuscript Review, "Positive Psychology in Individual Wellness: A Thematic Illustration of Theatre as a Therapeutic Framework in Identity Transformation". *International Journal of Organizational Analysis*, Emerald Publishing, Bingley, UK. (2024).

Manuscript Review, "Budding with ERP: Information and Operations Management Challenges in a Nascent Industry". *INFORMS Transactions on Education*, The Institute for Operations Research and the Management Sciences, Catonsville, MD. (2024).

Manuscript Review, "Conflict Costs in national and international business: A comparative analysis". *Foundations of Management*, The Journal of Warsaw University of Technology, Warsaw, Poland. (2023).

Manuscript Review, "Exploring Organic Food Purchase Behaviors of Gen Z: An Application of TPB and MOA Model in a Transition Country". *Foundations of Management*, The Journal of Warsaw University of Technology, Warsaw, Poland. (2022).

Manuscript Review, "Human Capital and Transitions out of Entrepreneurships by Scientists and Engineers". Southeastern Chapter of the Institute for Operations Research and the Management Sciences, Annual Conference, Myrtle Beach, SC. (2022).

Manuscript Review, "Revisiting Cosmology Episodes: Towards a Conceptual Framework within Crisis Management Theory". Southeastern Chapter of the Institute for Operations Research and the Management Sciences, Annual Conference, Myrtle Beach, SC. (2022).

Manuscript Review, "Mindfulness and Motivation: A study of Academic Coach in an Online Course Using Self-Determination Theory". Southeastern Chapter of the Institute for Operations Research and the Management Sciences, Annual Conference, Myrtle Beach, SC. (2022).

Manuscript Review, "Five Pitfalls and Solutions of Performance Management in a Selected South African University during Covid 19". *Foundations of Management*, The Journal of Warsaw University of Technology, Warsaw, Poland. (2022).

Manuscript Review, "Lean Engineering in Higher Education: a case study at the University of the Witwatersrand, Johannesburg". *Perspectives: Policy and Practice in Higher Education*, Taylor and Francis Publishing, Abington, UK. (2022).

Manuscript Review, "I can't yell at my boss: The spillover effect of supervisor incivility on work and family domains". *International Journal of Organization Theory and Behavior*, Emerald Publishing, Bingley, UK. (2022).

Manuscript Review, "The role of 'knowledgeable others' in supporting and facilitating academics' professional learning: implications for the practice of academic developers"

Perspectives: Policy and Practice in Higher Education, Taylor and Francis Publishing, Abington, UK. (2022).

Manuscript Review, "Collective Achievement, Cohesive Support, Complementary Expertise: 3Cs Emergent Model for Shared Leadership". *Human Resource Development International*, Taylor and Francis, Abington, UK. (2022).

Manuscript Review, "China's Small and Medium-Sized Enterprises in Supply Chain Management". *Southeast Business Research Association Journal*, South Carolina, US. (2022).

Committee Member, "College of Business CAMI - Curriculum Assessment, Management and Improvement Committee". Lander University, Greenwood, SC. (2021 – Present).

Committee Chair, "College of Business Faculty Scholarship Committee"

Lander University, Greenwood, SC. (2021 – Present).

Manuscript Review, "An examination of the relationship between Organizational Memory and Absorptive Capacity". *Academy of Management*, 82nd Annual Meeting and Conference, Seattle, WA. (2022).

Manuscript Review, "Still Challenging Resistance to Change"

Academy of Management, 82nd Annual Meeting and Conference, Seattle, WA. (2022).

Manuscript Review, "Amplifying Voices: Four Counternarrative Approaches To Explore The Black Experience In The Workplace". *Academy of Management*, 82nd Annual Meeting and Conference, Seattle, WA. (2022).

Manuscript Review, "Advances in Personality-Based Leadership Research"

Academy of Management, 82nd Annual Meeting and Conference, Seattle, WA. (2022).

Manuscript Review, "The interactive effects of job demands and present temporal focus for time pressure and strain". *Academy of Management*, 82nd Annual Meeting and Conference, Seattle, WA. (2022).

Manuscript Review, "A Deep Dive Into CEO Personality Literature: A Narrative Review"
Academy of Management, 82nd Annual Meeting and Conference, Seattle, WA. (2022).

Manuscript Review, "Coming Together or Falling Apart? Organizational Identity and Temporal Structuring in Hybrid Organizations". International Journal of Organizational Analysis, Emerald Publishing, Bingley, UK. (2022).

Manuscript Review, "Collective Achievement, Cohesive Support, Complementary Expertise: 3Cs Emergent Model for Shared Leadership ". Human Resource Development International, Taylor and Francis, Abington, UK. (2021).

Manuscript Review, "Reframing positive leadership within the context of Australian not-for-profit organisations". International Journal of Organizational Analysis, Emerald Publishing, Bingley, UK. (2021).

Manuscript Review, "An organizational analysis of how managers must understand the mental health impact of teleworking during COVID-19 on employees". International Journal of Organizational Analysis, Emerald Publishing, Bingley, UK. (2021).

Manuscript Review, "Higher Education According to The Educational Organizations Management System ISO 21000:2018". Perspectives: Policy and Practice in Higher Education, Taylor and Francis Publishing, Abington, UK. (2021).

Manuscript Review, "Organization cross domain interventions managing strategies and employee outcomes: A role of work-family balance". International Journal of Organizational Analysis, Emerald Publishing, Bingley, UK. (2021).

Manuscript Review, "Developing Pastoral Virtues"
Theology of Leadership, Toccoa Christian College, Toccoa, GA. (2021).

Manuscript Review, "Promoting Diversity in University Leadership: The argument for LGBTQ+ Specific Leadership Programmes in Higher Education". Perspectives: Policy and Practice in Higher Education, Taylor and Francis Publishing, Abington, UK. (2021).

Manuscript Review, "Overconfidence and Credit Risk Taking in Microfinance Institutions: A Cross Section Analysis". International Journal of Organizational Analysis, Emerald Publishing, Bingley, UK. (2020).

Manuscript Review, "Capacity Development (CD) and Human Resource Development (HRD) perspective: A systematic review of the literature". Human Resource Development International, Taylor and Francis, Abington, UK. (2020).

Manuscript Review, "The Influential Synergy of Social Network Architectural Components on Employees Positivity: A Conceptual Discourse and Implications for Organizational Change"
International Journal of Organization Theory and Behavior, Emerald Publishing, Bingley, UK. (2020).

Manuscript Review, "Memetic Mapping and Genealogy of Google's Organizational Culture"
International Journal of Organizational Analysis, Emerald Publishing, Bingley, UK. (2020).

Manuscript Review, "Perceived Organizational Support and Turnover Intention: The Mediating Role of Work-Family Facilitation and Work-Family Conflict". International Journal of Organization Theory and Behavior, Emerald Publishing, Bingley, UK. (2020).

Manuscript Review, "Reciprocity norm in China state-owned enterprises: Social support, HRM practices and employee attitude toward organizational change". International Journal of Organization Theory and Behavior, Emerald Publishing, Bingley, UK. (2020).

Selection Committee, "Associate Dean of Online and Adult Education"
Newberry College, Newberry, SC (2020 – 2021).

Committee Member, "Newberry College Career Services Advisory Board"
Newberry College, Newberry, SC. (2020 – 2021).

Manuscript Review, "I Hear What You're Saying: Relational Humility as an Antecedent Of High Quality Relationships, Voice, and Job Stress". Southern Management Association, Annual Meeting and Conference, St. Petersburg, FL. (2020).

Manuscript Review, "Social Projection or Perception? How Political Skill Affects Ratings of Transformational Leadership". Southern Management Association, Annual Meeting and Conference, St. Petersburg, FL. (2020).

Manuscript Review, "Don't Chase the Carrot: Untying positive affect from goal pursuit"
Southern Management Association, Annual Meeting and Conference, St. Petersburg, FL. (2020).

Discussion Panel Member, "How to Procure a Faculty Position in Higher Education: Lunch and Learn Discussion Panel. "The University of Texas at Tyler Human Resource Development PhD Cohort, Tyler, TX. (April 25, 2020)

Event Volunteer, "Virtual Wolf Pack Welcome Student Advisement"
Newberry College, Newberry, SC. (April 17, 2020)

Selection Committee, "2021 South Carolina Conference on Innovative Teaching and Learning (SCCITL) in Higher Education Host Selection". Medical University of South Carolina, Charleston, SC. (2020)

Chair, Economics and Finance Faculty Search Committee
Department of Business Administration – Newberry College, Newberry, SC. (2020)

Manuscript Review, "Understanding Employee Openness to Organizational Change: Stress, Turnover Intentions, and the Moderating Role of Psychological Ownership". International Journal of Organization Theory and Behavior, Emerald Publishing, Bingley, UK. (2020)

Guest Performance, "The Star-Spangled Banner"
City of Newberry South Carolina – City Council Meeting, Newberry College, Newberry, SC. (Feb. 11, 2020).

Manuscript Review, "The Influential Synergy of Social Network Architectural Components on Employees Positivity: A Conceptual Discourse and Implications for Organizational Change". International Journal of Organization Theory and Behavior, Emerald Publishing, Bingley, UK. (2020)

Manuscript Review, "Emirati women's professional legitimacy: Synergy of the political and the personal amid constraint and self-determination". International Journal of Organizational Analysis, Emerald Publishing, Bingley, UK. (2019).

Manuscript Review, "Factors that Influence the Leadership Skills of the Managers in Dealing with the Multicultural Workforce". International Journal of Organizational Analysis, Emerald Publishing, Bingley, UK. (2019).

Manuscript Review, "A New Lens: Psychological Ownership as an Element to Promoting Organizational Change". International Journal of Organization Theory and Behavior, Emerald Publishing, Bingley, UK. (2019)

Manuscript Review, "Perceptions of Organization Development in South Korea: The Use of a Sensemaking Approach". Human Resource Development International, Taylor and Francis, Abington, UK. (2019).

Manuscript Review, "Advancing the Transformational-Transactional Model of Effective Leadership: Integrating Two Classic Leadership Models with a Videobased Method"

Journal of Leadership Studies, University of Phoenix, Phoenix, AZ. (2019).

Manuscript Review, "How to Strengthen Organizational Identification to Reduce Employee Turnover: The Joint Effect of Workplace Empowerment and Organizational Justice"

Southern Management Association, Annual Meeting and Conference, Norfolk, VA. (2019).

Event Volunteer, "Open House Academic Fair"

Newberry College, Newberry, SC. (October 5, 2019)

Manuscript Review, "Outcomes of Organizational and Community Embeddedness: A Conservation of Resources Perspective". Southern Management Association, Annual Meeting and Conference, Norfolk, VA. (2019).

Manuscript Review, "The Last to Know: Hierarchical Mum Effect in Organizations"

Southern Management Association, Annual Meeting and Conference, Norfolk, VA. (2019).

Committee Member, "Connect, Go, and Grow Strategic Planning Committee,"

Spring Valley Baptist Church, Columbia, SC. (2019- Present).

Chair, Accounting Faculty Search Committee

Department of Business Administration – Newberry College, Newberry, SC. (2019)

Co-Chair, Experiential Learning Module – Moving the Needle Organizational Development with Credo – Newberry College, Newberry, SC. (2019).

Guest Performance, "The Star-Spangled Banner"

Columbia Fireflies Minor League Baseball, Segra Park, Columbia, SC. (May 22, 2019).

Thesis Portfolio Committee Member, "Magnolia House Bed and Breakfast," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (March 5, 2019).

Thesis Portfolio Committee Member, "Mamma Jo's Bakery," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (February 27, 2019).

Thesis Portfolio Committee Member, "The Seacret Spot," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (January 24, 2019).

Conference Volunteer, Southern Management Association, Annual Meeting and Conference, Lexington, KY. (Nov 6-10, 2018).

Graduate Program Development Director, M.S. Organizational Development and Leadership – Newberry College, Newberry, SC. (2018 - Present).

Student Advising, Department of Business Administration – Newberry College, Newberry, SC. (2018 – Present)

Thesis Portfolio Committee Member, "Lady's House Business Concept," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (October 29, 2018).

Event Volunteer, "Open House Academic Fair", Newberry College, Newberry, SC. (September 22, 2018).

Thesis Portfolio Committee Member, "Heaven's Restaurant," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (September 21, 2018).

Thesis Portfolio Committee Member, "Britannia's Bistro," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (August 10, 2018).

Thesis Portfolio Committee Member, "Louigi's Clementine Catering," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (July 2, 2018).

Thesis Portfolio Committee Member, "Smokey Toun's Diner," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (May 30, 2018).

Thesis Portfolio Committee Member, "Landy's Cafe," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (May 23, 2018).

Thesis Portfolio Committee Member, "Brews by The Lake," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (April 16, 2018).

Thesis Portfolio Committee Member, "Simply Eclectic Elegance Restaurant & Bar Business Concept," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (March 15, 2018).

Thesis Portfolio Committee Member, "Five Regions Business Concept," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (March 10, 2018).

Organizational Change Consultant, Researcher, and Mentor, "Building a New Senior Pastoral Profile," Glenview Baptist Church, Fort Worth, TX. (July 2017 – May 2018).

Graduate Student Qualitative and Quantitative Research, Organizational Development and Change – University of Texas at Tyler, Tyler, TX. (August 2015 – May 2018).

Project Management and Organizational Change Practitioner - Information Systems Support Deployment and Transition, Change Management, Computer Sciences Corporation/DXC Technology, Coppell, TX. (December 2009 – September 2017).

PROFESSIONAL DEVELOPMENT

Conference, Southeastern Chapter of the Institute for Operations Research and the Management Sciences, Annual Conference, Myrtle Beach, SC. (Oct. 3-5, 2024)

Conference, Southeastern Chapter of the Institute for Operations Research and the Management Sciences, Annual Conference, Myrtle Beach, SC. (Oct. 4-6, 2023)

Conference, Coastal Carolina University, South Carolina Conference on Innovations in Teaching and Learning in Higher Education, Conway, SC. (July 20-21, 2023)

Conference, College of Charleston, The Teaching, Learning, and Technology Conference, Charleston, SC. (May 16-17, 2023)

Conference, Southeast Decision Sciences Institute, Annual Conference, Wilmington, NC. (Feb. 15-17, 2023)

Conference, Southeastern Chapter of the Institute for Operations Research and the Management Sciences, Annual Conference, Myrtle Beach, SC. (Oct. 5-7, 2022)

Conference, College of Charleston, The Teaching, Learning, and Technology Conference, Charleston, SC. (May 16-17, 2022)

Conference, Academy of Human Resource Development, 2022 Annual Conference in the Americas, Arlington, VA. (Feb 23-26, 2022)

Conference, Southeast Decision Sciences Institute, Annual Conference, Jacksonville, FL. (Feb. 16-18, 2022)

Conference, University of Houston Conrad N. Hilton College, 27th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism, Houston, TX. (Jan. 6-8, 2022)

Conference, Southeastern Chapter of the Institute for Operations Research and the Management Sciences, Annual Conference, Myrtle Beach, SC. (Sep. 30-Oct. 1, 2021)

Conference, Loyola University of Chicago, Focus on Teaching and Learning Conference: Taking Lessons Learned onto Campus, Chicago, IL. (August 19, 2021)

Conference, Coastal Carolina University, South Carolina Conference on Innovations in Teaching and Learning in Higher Education, Conway, SC. (July 16, 2021)

Conference, The Management and Organizational Behavior Teaching Society, 2021 Annual Conference, Virtual. (June 16 – June 19, 2021)

Webinar, “Guiding Group and Team Development”, Penn State University Organizational Development and Change Ph.D. Program, State College, PA. (May 28, 2021)

Conference, College of Charleston, The Teaching, Learning, and Technology Conference, Charleston, SC. (May 11-13, 2021)

Webinar, “The Importance of Project Management to OD Professionals”, Penn State University Organizational Development and Change Ph.D. Program, State College, PA. (April 30, 2021)

Conference, Hacking HR, 2021 Global Online Conference "HR Innovation and Future of Work", Virtual. (March 8-12, 2021)

Conference, Harvard University, 23rd Harvard Business School Africa Business Conference, Cambridge, MA. (Feb 19-20, 2021)

Webinar, “Don’t blame the software: Using qualitative software successfully”, University of Surrey, Guildford, UK. (February 17, 2021)

Conference, College of Charleston, German American Business Summit 2021, Charleston, SC. (Feb 4, 2021)

Webinar, “SC Launch and Learn: Change Management”, South Carolina Research Authority, Columbia, SC. (January 26, 2021)

Webinar, “The Long March to Critical Pedagogy: and why the Journey Matters?”, Staffordshire University, Stafford, UK. (January 25, 2021)

Conference, Loyola University of Chicago, Focus on Teaching and Learning Conference: Developing Pedagogy that Fosters Anti-Racism, Chicago, IL. (January 14, 2021)

Webinar, “SC Launch and Learn: SBIR/STTR Grants, 3Phase Will Get You There”, South Carolina Research Authority, Columbia, SC. (January 13, 2021)

Webinar, “The Role of AI in Education and the Way it Can Help Teachers and Learning”, Centre for Educational Research: Liverpool John Moores University, Liverpool, UK. (January 13, 2021)

Webinar, “Columbia Regional Business Report: 21st Century Business Forum with Steve Forbes”, Charleston Southern University, Charleston, SC. (January 13, 2021)

Conference, The College Football Playoff Foundation and Get Your Teach On, Extra Yard for Teachers Virtual Summit, Miami, FL. (January 9, 2021)

Webinar, “Pathways to Business School Excellence”, Suitable, Virtual. (November 12, 2020)

Webinar, “SC Launch and Learn: Blockchain Basics: money, cryptocurrency, and blockchain”, South Carolina Research Authority, Columbia, SC. (November 4, 2020)

Conference, Blackboard, BbWorld 2020: Virtual Blackboard World Conference, Washington, D.C. (July 21-22, 2020)

Webinar, “Developing a Nimble and Change-Ready Planning Culture”, Society for College and University Planning, Ann Arbor, MI. (July 15, 2020)

Conference, Blackboard, DevCon 2020: Virtual Development Conference, Washington, D.C. (July 6-20, 2020)

Conference, The Management and Organizational Behavior Teaching Society, 2020 Annual Conference, Purdue University Fort Wayne, Fort Wayne, IN. (June 28 – July 2, 2020)

Conference, Afritex, Educational Technology Virtual Summit Nigeria 2020, Abuja, Nigeria. (June 29-30, 2020)

Conference, Collaboris, GlobalCon2: Microsoft 365 Virtual Conference, London, UK. (June 15-19, 2020)

Conference, Khaleej Times, Remote Workforce Summit, Dubai, UAE. (June 3-4, 2020)

Webinar, “Manage your IT infrastructure — From Anywhere with TeamViewer Remote Management”, TeamViewer Corporation, Göttingen, Germany. (June 3, 2020)

Webinar, “Configuration Management Database Best Practices from Now on Now Experts”, ServiceNow Corporation, Santa Clara, CA. (June 3, 2020)

Webinar, “Distinguished Technology Strategy for Organizational Resilience”, Zinnov LLC, Santa Clara, CA. (May 28, 2020)

Webinar, “The Physical-Virtual Nature of Learning Design”, Society for College and University Planning, Ann Arbor, MI. (May 27, 2020)

Conference, College of Charleston, The Teaching, Learning, and Technology Conference, Charleston, SC. (May 14-15, 2020)

Webinar, "Artificial Intelligence (AI) for Accessible Education", Re-Work LTD, London, UK. (May 13, 2020)

Webinar, "Maker Movement: Innovation and Entrepreneurship", Society for College and University Planning, Ann Arbor, MI. (May 13, 2020)

Webinar, "SC Launch and Learn: The OTA Playbook Webinar - How You Can Collaborate with the Government", South Carolina Research Authority, Columbia, SC. (May 5, 2020)

Webinar, "SC Launch and Learn: The OTA Playbook Webinar - How You Can Collaborate with the Government", South Carolina Research Authority, Columbia, SC. (May 5, 2020)

Webinar, "Leaders in Turbulent Times", Southern Baptists of Texas Convention, Grapevine, TX. (April 30, 2020)

Webinar, "Speculating Higher Education Priorities & Trends Post Pandemic", Society for College and University Planning, Ann Arbor, MI. (April 29, 2020)

Webinar, "Trauma-Informed Pedagogy: Teaching in Uncertain Times", The Teaching Professor Virtual Conference – Magna Publications, Madison, WI. (April 28, 2020)

Webinar, "Launch & Learn: SBIR/STTR Grants, 3Phase Will Get You There", South Carolina Research Authority, Columbia, SC. (April 28, 2020)

Webinar, "Future of Food - Beyond the Hype: What More do Businesses Need to be Doing to Achieve a Sustainable, Nutritious and Affordable Food System?", Forum for the Future, London, UK. (April 28, 2020)

Workshop, "How to Procure a Faculty Position in Higher Education: Lunch and Learn Discussion Panel ", The University of Texas at Tyler Human Resource Development PhD Cohort, Tyler, TX. (April 25, 2020)

Webinar, "Creative Well-being in the Time of COVID-19", Greenville Society for Human Resource Management, Greenville, SC. (April 14, 2020)

Webinar, "How to Survive Your (Hurried) Switch to Online Delivery Using UDL", Online Learning Consortium, Boston, MA. (March 26, 2020)

Conference, The Academy of Human Resource Development, 2020 International Research Conference in the Americas, Atlanta, GA. (Feb 26-29, 2020)

Conference, College of Charleston, German American Business Summit 2020, Charleston, SC. (Feb 5, 2020)

Workshops, Colonial Life South Carolina Education Leaders Experience (ELE), Delta Class 2019-2020, Center for Educational Partnerships (CEP) University of South Carolina, Columbia, SC. (July 2019 – May 2020)

Conference, The International Society for Performance Improvement, Fall Innovation Symposium 2019, University of North Carolina at Charlotte, Charlotte, NC. (October 10-12, 2019)

Conference, Medical University of South Carolina, South Carolina Conference on Innovations in Teaching and Learning in Higher Education, Charleston, SC. (July 12, 2019)

Conference, South Carolina Research Authority, Launch Summit: Driving Innovation Forward, Columbia, SC. (May 29, 2019)

Conference, College of Charleston, The Teaching, Learning, and Technology Conference, Charleston, SC. (May 16-17, 2019)

Symposium, Newberry College Department of Business Administration, Student Research Symposium, Newberry, SC. (April 17, 2019)

Conference, Academic and Business Research Institute, AABRI Spring Conference, Savannah, GA. (April 1-3, 2019)

Webinar, "Bullet Proof Your Restaurant," Western Foodservice and Hospitality Expo, Los Angeles, CA. (February 5, 2019)

Conference, The Southern Management Association, Annual Meeting and Conference, Lexington, KY. (Nov 6-10, 2018)

Workshop, "Motivating Students in an Online Environment," The Art Institute Spring 2018 Virtual Faculty Conference, Pittsburgh, PA. (May 16, 2018)

Workshop, "Brightspace Student Success System," The Art Institute Spring 2018 Virtual Faculty Conference, Pittsburgh, PA. (May 15, 2018)

Workshop, "Perceptions of Creative Arts Students to Accelerators and Barriers to Creativity, Innovation, and Their Relationship to Adult Learning," The Art Institute Spring 2018 Virtual Faculty Conference, Pittsburgh, PA. (May 14, 2018)

Webinar, "Applying Your Edible Education to the Food Movement with Michael Pollan and Liz Carlisle," University of California, Berkeley, CA. (April 18, 2018)

Workshop, "Online Meeting Etiquette," Culinary, Hotel, and Restaurant Management, The Art Institute of Pittsburgh Online Division, Pittsburgh, PA. (April 3, 2018)

Webinar, "Social Media Marketing for Today's Restaurants: Proven Best Practices," International Restaurant and Foodservice Show of New York, New York, NY. (March 13, 2018)

Workshop, "Edible Education – Food and Climate," University of California, Berkeley, CA. (March 7, 2018)

PROFESSIONAL EXPERIENCE

2026- Present Associate MBA Director – Louisiana State University, Shreveport, LA.

2023 – Present Assistant Professor of Management – Louisiana State University Shreveport, Shreveport, LA.

2021 – 2023 Assistant Professor of Management – Lander University, Greenwood, SC.

2020 – 2021 Visiting Professor (Adjunct) of Human Resource Development – Online Master's Program – Clemson University, Clemson, SC.

2018 – 2021 Assistant Professor of Management – Newberry College, Newberry, SC.

2018 – 2021: Program Developer and Director – Online Master of Science in Organizational Development and Leadership

2019 – 2021: Department Chair, Business Administration

2018 – 2019 Adjunct Faculty of Management, Hospitality, and Information Systems – The Art Institute of Pittsburgh Online Division, Pittsburgh, PA.

2009 – 2017 IT Support Operations and Project Management – Organizational Change and Corporate Transitions – Technical Subject Matter Expert – Knowledge Transfer Specialist, DXC Technology/Computer Sciences Corporation, Coppell, TX.

2007 – 2009 Subject Matter Expert and Account Technical Trainer, Textron USA, Computer Sciences Corporation, Coppell, TX.

2005 – 2007 Executive Sous Chef, Parc Place Retirement, Bedford, TX.

2004 – 2005 Emergency Communications Operations, City of Longview, Longview, TX.

2001 – 2004 IT Service Desk Operations Manager and Technical Lead, Centris Information Services, Longview, TX.

1998 – 2000 Information Systems and Computer Technical Consultant, Houston, TX.

1994 – 1997 Executive Chef, Oak Forest Country Club, Longview, TX.

1994 Executive Chef, Holiday Inn Atrium, Monroe, LA.

1993 – 1994 Chef Tournant, Ameristar Casino, Vicksburg, MS.

1992 – 1993 Executive Chef, Wyndham Garden Hotel at Las Colinas, Irving, TX.

PROFESSIONAL AFFILIATIONS

Academy of Human Resource Development
Christian Business Faculty Association
Council on Hotel, Restaurant, and Institutional Education
International Society for Performance Improvement
Management and Organizational Behavior Teaching Society
Research Chefs Association
Southern Management Association

TRAINING & CERTIFICATIONS

2026 Social & Behavioral Research Certification – CITI
2022 Social & Behavioral Research Certification – CITI
2020 South Carolina Education Leadership Experience
2018 Lean Six Sigma White Belt Certified – MSI
2018 Project Management Essentials Certified – MSI
2016 Biomedical Research Certification – CITI
2016 Social & Behavioral Research Certification – CITI
2016 PMP Certification PDU's Completed and Accepted for Testing
2016 ITIL V.4 Foundations Training Completed for Testing
2008 Cisco CCNA Training
2008 Microsoft MCSE Training
2004 Homeland Security Training and Certification
2004 NLETS and TLETS Criminal Database Training and Certification

TECHNICAL & RESEARCH TOOLS

Microsoft Office Suite, Blackboard, Bright Space, Canvas, Moodle, Jenzabar, Microsoft OS Windows 3.1-Windows 10, UNIX, DOS, Mac OS, PeopleSoft, Active Directory, LDAP, BNC Remedy and ServiceNow Incident Management Systems, Internet Explorer, Google Chrome, Opera, Firefox, Netscape, Safari, Silk, Android OS, Linux, MAXQDA, SPSS, R, AMOS, Zoom, Skype, MS Teams, Lotus Notes and Sametime, Skillport, SharePoint, VPN, Oracle, MS Q-Basic, Fortran77, C, SAP, ERP, SQL

LANGUAGES

American English – Native
Spanish – Basic Speaking and Reading

PROFESSIONAL LINKS

Faculty Profile: <https://www.lsus.edu/david-fowler-phd>
Google Scholar: https://scholar.google.com/citations?user=Sv_47c4AAAAJ
LinkedIn: <https://www.linkedin.com/in/chefdoctordave/>
ORCID: <https://orcid.org/0000-0002-5762-5381>
ResearchGate: https://www.researchgate.net/profile/David_Fowler15