

Rebecca A. Bogie, DBA, CMA

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Education

Doctor of Business Administration, May 2019

University of Dallas (AACSB Accredited), Irving, TX

Dissertation: Repairing legitimacy after organizational misconduct - Signaling remediation via corporate governance change following disclosures of potential criminal liability

Committee: R. Greg Bell, PhD (Chair); Sri Beldona, PhD; Jenny Gu, PhD

Graduate Education (Auditing and Forensic Accounting), 2020-2021

Texas A&M University – Corpus Christie, Corpus Christie, TX

Graduate Education (Curriculum Development, Writing/Literacy, Student Affairs), 2016-2018

University of Texas, Arlington, TX

Master of Business Administration: Finance and Management, May 2002, Magna Cum Laude

University of Notre Dame, Notre Dame, IN

Whirlpool Fellowship recipient

Bachelor of Arts: Management of Human Resources, August 1994, Cum Laude

Southern Nazarene University, Bethany, OK

Certifications

Quality Matters (QM)

Peer Reviewer Course, Higher Education version, January 2021

Applying the QM Rubric, Higher Education version, July 2019

Institute of Management Accountants

Certified Management Accountant (CMA), Certificate #50959, September 2016

Academic Experience

Instructor, Department of Accounting and Business Law, College of Business

Fall 2020 to present

Louisiana State University Shreveport – Shreveport, LA

- Lead face-to-face and online sections of Introductory Financial and Introductory Managerial Accounting, both of which are core degree program courses for business undergraduates.
- Other courses taught include Cost Accounting and Fundamentals of Accounting, an online master's program preparation course as well as the online business degree section of a First-Year Seminar designed to enable student success in college.

Peer Reviewer, Online Higher Education Courses

April 2021 to Present

Quality Matters (QM) – Online

- Conduct peer reviews in the disciplines of accounting, business administration, and management; serve as subject matter expert for managerial and cost accounting course reviews.

Adjunct Faculty, College of Business

Spring 2019 to Summer 2020

Louisiana State University Shreveport – Shreveport, LA

- Instruct online sections of Fundamentals of Accounting, a master's program preparation course, and Introductory Financial and Managerial Accounting, both core degree program courses for business undergraduates. Other courses such as Cost Accounting on an as-needed basis.

Adjunct Faculty, Gupta College of Business

Spring 2017 to Spring 2020

University of Dallas - Irving, TX

- Instructed online sections of Business and Society (i.e. business ethics) and Accounting for Managers at the graduate level as well as Foundations of Management and Strategy at the undergraduate level.

Curriculum Design Consultant and Advisory Board Member

July 2018 to Fall 2019

Rasmussen College – Minneapolis, MN

- Subject matter expert (SME) for a refresh of the Business Management bachelor's degree program (summer 2018); team member for course selection and competencies updates.
- SME for a new financial decision-making course; content and assessment development (Fall 2019).

MBA Evaluation Faculty

February 2014 to July 2014

Western Governors University – Online

- Graded student submissions in the topics of finance and management for the MBA degree program.

Presentations and Conferences

Bogie, Rebecca A. "Directed, Reflective Journaling in Introductory Accounting Courses: Overcome Preconceptions and Foster the Development of Lifelong-Learning Skills"

Accepted for presentation at the 2021 AAA Spark: Meeting of the Regions, Effective Learning Strategies, May 25, 2021, Virtual.

Selected as a Next Generation Doctoral Conference participant

2nd Annual International Corporate Governance Society (ICGS) Conference, October 2016, Boston, MA.

Bogie, Rebecca A. "Knowledge Sharing and Honesty-Humility"

Presented at the 2015 Midwest Academy of Management annual meeting, October 2015, Columbus, OH.

Bogie, Rebecca A. "Communication and Organizational Risk Oversight"

Poster presented at the Conference on Engaged Management Scholarship, September 2015, Baltimore, MD.

Professional Experience

Consultant

January 2019 to December 2020

RGP, Inc. - Addison, TX

RGP is a consulting firm providing project and interim staffing resources.

- On assignment, full-time and interim, at Toyota Motor North America as a Business Financial Strategist performing product pricing modeling and analysis for in-vehicle telematics services.

Sr. Director / Director, Financial Planning & Analysis

April 2014 to March 2018

MoneyGram International - Dallas, TX

MoneyGram is a financial services firm providing global money remittance and bill payment products.

- Headed a team of ten, supporting eight global functions including Technology, Operations, Marketing, and Finance/Treasury with over \$700 million in annual expense.
- Consulted with corporate and functional leadership on financial results, providing data-driven analysis and trend forecasts along with insights on key opportunities and risks.
- Trained and mentored finance team members to enhance their business knowledge, communication and presentation abilities, and technical skills.

Finance Manager

March 2013 to April 2014

Xerox HR Solutions (now Conduent HR Services) - Dallas, TX

Conduent HR is a global provider of human resource and employee benefit administration services.

- Led reporting, planning, forecasting, and analysis on technology and other back-end support costs.

Finance Manager

February 2011 to February 2013

Deloitte University, Deloitte Services LP - Westlake, TX

Deloitte University is an employee training facility with 30 classrooms, 3 food venues, and 800 guest rooms.

- Established budgeting, forecasting, and general finance operations for a newly built employee training facility; tracked progress toward tax abatements and led financial oversight of the hospitality vendor.

Financial Advisor

September 2009 to January 2011

Merrill Lynch, Pierce, Fenner and Smith - Dallas, TX

A division of Bank of America, Merrill Lynch offers financial services including wealth management planning.

- Held Series 7 and 66 securities licenses and a Texas life and health insurance license; completed the Process & Environments and Investments courses from the Certified Financial Planner designation.

Senior Consultant

February 2007 to May 2009

Deloitte Consulting LLC - Chicago, IL

Deloitte is a professional firm with a service line for Oracle and Hyperion financial system implementations.

- Gathered and translated clients' business requirements into specifications for technical development.
- Authored client training materials for self-paced e-learning and conducted in-person training sessions.
- Participated in firm recruiting activities such as campus visits, mock interviews, and panel discussions.

Finance Manager / Sr. Financial Analyst

June 2001 to February 2007

Kraft Foods, Inc. (now Kraft Heinz) - Northfield, IL

Kraft is a global manufacturer and distributor of consumer and commercial food and beverage products.

- For the Sales function, led a team of three providing daily financial reporting, variance analysis, and long-term planning on North American revenue and volumes.
- For Global Supply Chain Strategy, developed financial models, conducted analysis, and made recommendations on large-scale capital projects such as plant closures and divestitures.
- Supported finance function recruiting activities including campus visits and first-round interviews.
- As an MBA intern, guided and monitored progress on internal control self-audits within the U.S. manufacturing network.

Employee Benefits Manager

October 1995 to July 2000

LMC Resources (now TriNet Total HR) - Denver, CO

TriNet Total HR is a PEO providing payroll, human resource and employee benefit services to small businesses.

- Supervised a team of five providing benefit plan administrative services, safety training, and workers' compensation claims management to over 40 U.S. based clients with 2400 employees.

Contract Recruiter

December 1994 to June 1995

Management Recruiters International of OKC - South – Midwest City, OK

MRI of OKC-South was an external recruiting firm serving business clients in multiple industries.

- Sourced candidates in the fields of accounting and finance, then matched to position openings developed through cold-calling from the firm's business contact database.

HR Generalist and Payroll

March 1989 to July 1994

BDS, Inc. – Bethany, OK

BDS was a consumer products marketing firm providing in-store demonstration and promotion services.

- Prepared payroll and related tax filings for U.S. employees in multiple states.

Professional Memberships and Service

Institute of Management Accountants (IMA)

Individual / Academic Member, 2014 to Present

- Committee on Academic Relations (CAR) member since March 2020
- Original service term to June 30, 2021; extended by request of IMA to June 30, 2022
- Reviewer for applications submitted to IMA's Higher Education Endorsement Program

MERLOT Peer Reviewer

August 2019 to Present

- Volunteer reviewer of learning materials submitted for open access on the MERLOT System website; evaluation process covers quality of content, effectiveness for teaching, and ease of use.
- Conduct reviews in the business disciplines of managerial accounting, finance, and management.

Association of International Certified Professional Accountants (AICPA)

Academic Member, 2021 to Present

American Accounting Association (AAA)

Academic Member, 2020 to Present

The Financial Executives Networking Group (FENG)

Louisiana and Texas chapters, 2018 to Present