



No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

*U.S. Department of Education Office for Civil Rights
Revised April 2015*

Title IX at a Glance

Title IX of the Education Amendments of 1972 ("Title IX") is a federal civil rights law that prohibits discrimination on the basis of sex in federally funded education programs and activities. All public and private educational institutions that receive any federal financial assistance must comply with Title IX.

While Title IX is best known for gender equity in athletics, it deals with a range of issues to create equitable systems in which all community members can thrive.

LSUS's Title IX Contact

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For more information on Title IX compliance, visit <https://www.lsus.edu/current-students/dean-of-students/title-ix-and-sexual-misconduct>



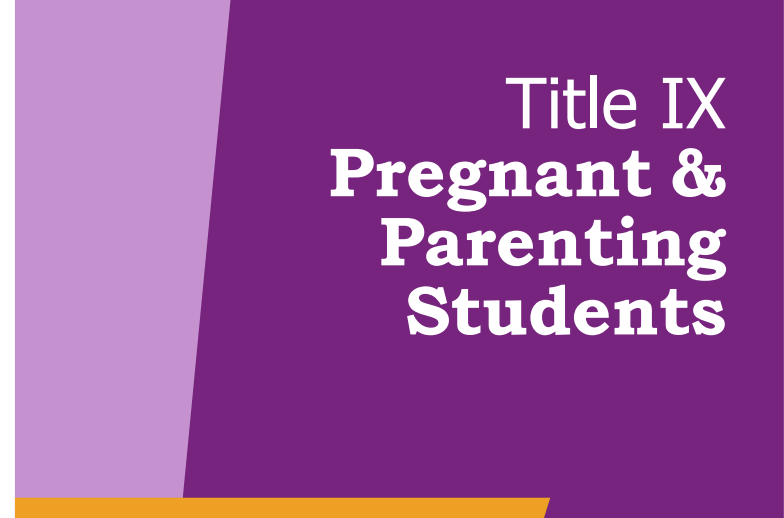
**Louisiana State University
Shreveport**

Department of Title IX and Equity

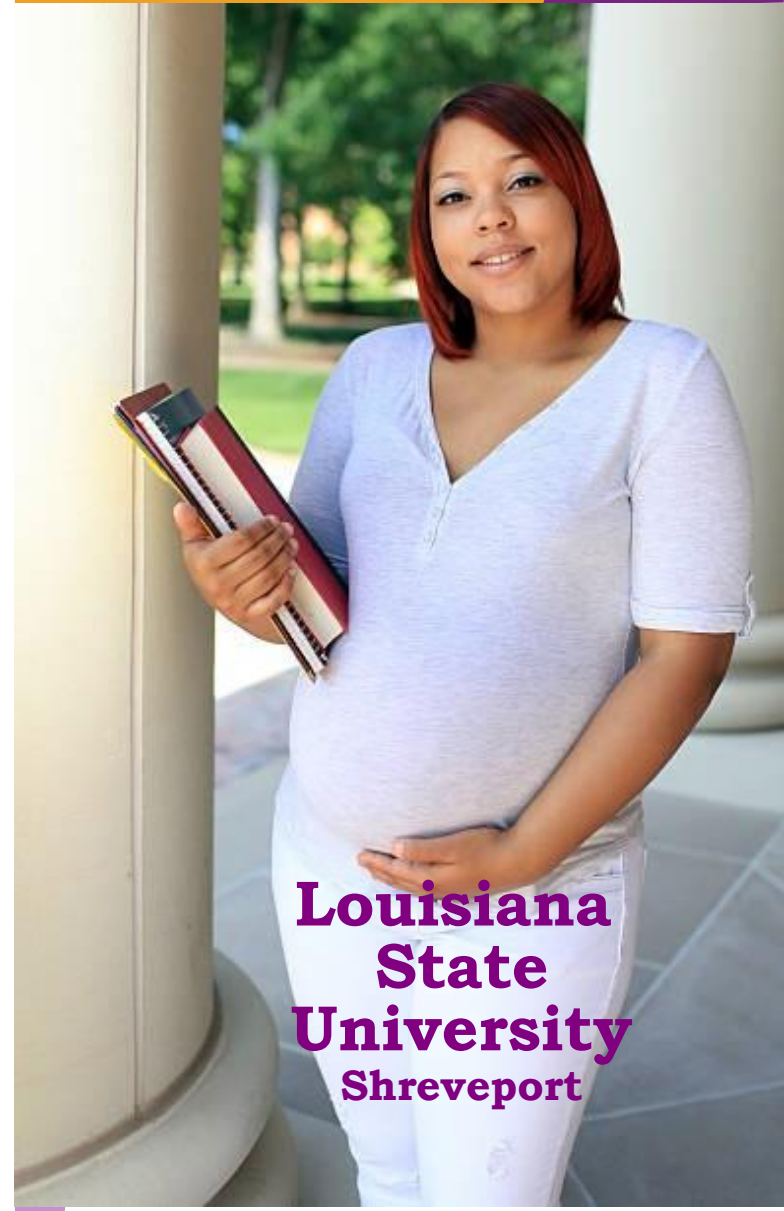
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Louisiana State University Shreveport does not discriminate on the basis of race, creed, color, ethnicity, national origin, ancestry, religion, gender, sexual orientation, gender identity, genetic information, familial status, marital status, pregnancy, age, disability status or veteran status. This policy applies to students, employees, applicants and trustees with respect to participation in any program, benefit, activity or student/ employment opportunity offered by the University.



**Title IX
Pregnant &
Parenting
Students**



**Louisiana
State
University
Shreveport**

Title IX | Pregnant & Parenting Students

What does Title IX say about pregnant and parenting students?

This law specifically prohibits discrimination against students based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions. Schools are required to treat pregnant and parenting students the same way they treat other students who are similarly able or unable to participate in school activities.

How does Louisiana State University Shreveport implement this policy?

The University has instituted a policy to provide appropriate, reasonable adjustments to educational programs and activities to support pregnant and parenting students.

- LSUS provides accommodations for students based on pregnancy, childbirth, false pregnancy, miscarriage, termination of pregnancy, or related conditions, including recovery. Pregnant and parenting students are encouraged to arrange reasonable accommodations by working directly with their faculty members.
- The University must excuse a student's absence because of pregnancy or childbirth for as long as the student's doctor deems the absences medically necessary. This must be granted irrespective of classroom attendance requirements set by a faculty member, department, school/college or division.

- At the conclusion of that period, the student must be given a reasonable amount of time to make up the work she missed and must be allowed to return to the same academic status as before her medically necessary absence.
- No artificial deadlines or time limitations can be imposed on a request for accommodations.
- A faculty member does not have to fundamentally alter the nature of a program for pregnant or parenting students.
- This only applies to the student's pregnancy and/or childbirth. Schools are not required to excuse absences so that a father can be present for the birth of his child. However, the Office of Civil Rights recommends this – and it would be a good practice to implement – but it is not required by Title IX.
- A student in need of an education adjustment should submit a request, either in writing or in person, to the Title IX Coordinator. If the student is unable to do so, an appropriate representative may contact the Title IX Coordinator on her behalf.
- The written medical recommendation must be submitted to the Title IX Coordinator Officer. The Title IX Coordinator will then consult with the student and appropriate faculty members or department chairs to fashion an education adjustment that is appropriate for the student.
- Reasonable accommodations may include, but are not limited to:
 1. Providing accommodations requested by a pregnant student to protect the health and safety of the student and/or the pregnancy (such as allowing the student to maintain a safe distance from hazardous substances).
 2. Making modification to the physical environment, such as accessible seating.
- 3. Excused absences.
- 4. Providing mobility support.
- 5. Frequent trips to the restroom.
- 6. Extending deadlines and/or allowing the student to make up tests or assignments missed for pregnancy-related reasons.
- 7. Offering remote learning options.
- 8. Implementing incomplete grades for classes that will be resumed at a future date.
- 9. Allowing breastfeeding students reasonable time and space to pump breast milk in a location that is private, clean, and reasonably accessible. Bathroom stalls do not satisfy this requirement. LSUS provides a private Lactation Room (University Center 217). The room has a lock, electrical outlets, sink, and comfortable seating. Refrigeration/storage is not provided.
- If it is unreasonable for a student to receive extra time to complete a course, the student will be given the option to withdraw from the class without penalty.
- In the event a request for adjustment is received by the Title IX Coordinator that may be covered by Section 504 or the Rehabilitation Act or the American with Disabilities Act, the request will be determined between the Title IX Coordinator and the Access and Advocacy Coordinator. The Access and Advocacy Coordinator can be contacted at Disability Services (318-797-2402 or disabilityservices@lsus.edu).
- A faculty member cannot demand from a student a copy of the medical recommendation given by her doctor.
- Protections for parenting students extend to any parent on the basis of medical necessity related to the health of the parent who gave birth and/or baby during the pregnancy and postpartum period reasonably thereafter.

