Notice of alleged power-based violence (PBV) reported to mandatory reporter (responsible employee) or Title IX (TIX) Coordinator

Complainant meets with TIX Coordinator

Conduct meets definition and jurisdiction of PBV under Permanent Memorandum-73

Complainant does not submit formal complaint

- Complainant requests supportive measures only
- TIX Coordinator submits formal complaint

Complainant submits formal complaint

Complainant and Respondent receive notice of investigation

Investigation

- Administrative resolution
- Formal resolution

Administrative resolution

- Decision-maker issues determination
- No appeal

Formal resolution

- Hearing panel meeting
- No appeal

Informal resolution (e.g., mediation, restorative justice, alternative dispute resolution) may occur (if appropriate) at any time following the submission of a formal complaint up to determination from a decision-maker or a hearing panel. Informal resolution requires agreement from the complainant and respondent. Informal resolutions are not eligible for appeal.

If the alleged misconduct does not meet the definition or jurisdiction of PBV under PM-73, the incident will be referred to Student Affairs (for student respondents) or Human Resource Management (for employee respondents).