

| Achievement Metric                                   | Year 1 defined    | Minimum Threshold | Year 1 goal | Year 1 actual | Year 2 goal | Year 2 actual | Year 3 goal | Year 3 actual |
|--|-------------------|-------------------|-------------|---------------|-------------|---------------|-------------|---------------|
|  |                   |                   | 2019-2020   | 2019-2020     | 2020-2021   | 2020-2021     | 2021-2022   | 2021-2022     |
| IPEDS 6-Year Graduation Rate                         | 2013 cohort       | 30%               | 30%         | 31.4%         | 32.2%       | 36.9%         | 33.0%       | 37.8%         |
| IPEDS 6-Year Graduation Rate for Pell Grant Students | 2013 cohort PELL  | 23%               | 23%         | 23.7%         | 24.5%       | 33.3%         | 25.3%       | 32.0%         |
| 1st to 2nd Year Retention                            | 2018 to 2019      | 63%               | 63%         | 65.3%         | 65.6%       | 61.6%         | 66.4%       | 62.0%         |
| 1st to 3rd Year Retention                            | 2017 to 2019      | 48%               | 48%         | 47.9%         | 47.6%       | 51.9%         | 48.4%       | 46.8%         |
| 1st to 2nd Year Retention for Pell Grant Students    | 2018 to 2019 PELL | 56%               | 56%         | 57.7%         | 59.3%       | 61.0%         | 60.1%       | 61.6%         |
| Transfer Student Cohort 1st to 2nd Year Retention    | 2018 to 2019 TN   | 60%               | 60%         | 62.0%         | 62.8%       | 68.2%         | 63.6%       | 72.5%         |

| Achievement Metric                          | Year 1 defined           | Minimum Threshold | Year 1 goal | Year 1 actual | Year 2 goal | Year 2 actual | Year 3 goal | Year 3 actual |
|---|--------------------------|-------------------|-------------|---------------|-------------|---------------|-------------|---------------|
|   |                          |                   | 2019-2020   | 2019-2020     | 2020-2021   | 2020-2021     | 2021-2022   | 2021-2022     |
| Overall Fall-to-Spring Retention            | Fall 2018 to Spring 2019 | 80%               | 80%         | 84.3%         | 81.0%       | 81.2%         | 82.0%       | 82.5%         |
| Face-to-Face Fall-to-Spring Retention       | Fall 2018 to Spring 2019 | 80%               | 82%         | 87.5%         | 82.0%       | 75.0%         | 82.0%       | 78.9%         |
| Distance Education Fall-to-Spring Retention | Fall 2018 to Spring 2019 | 80%               | 80%         | 84.1%         | 81.0%       | 81.5%         | 82.0%       | 82.6%         |
| Overall 3-Year Graduation Rate              | 2016 cohort              | 60%               | 62%         | 63.2%         | 63.0%       | 68.8%         | 64.0%       | 67.9%         |
| Face-to-Face 3-Year Graduation Rate         | 2016 cohort              | 60%               | 62%         | 62.5%         | 64.0%       | 64.6%         | 64.0%       | 63.5%         |
| Distance Education 3-Year Graduation Rate   | 2016 cohort              | 60%               | 62%         | 63.2%         | 63.0%       | 69.0%         | 64.0%       | 68.0%         |