**Associate or Full Professor in Leadership Studies**

LSU Shreveport invites applications for the position of Associate or Full Professor in the Department of Leadership Studies, beginning August 2026. We seek a colleague committed to excellence in teaching, scholarly engagement, and student success in a diverse and inclusive environment. This tenure-track, 9-month position will join our faculty in the 100% online Doctor of Education in Leadership Studies program. The ideal candidate will serve as full-time Program Director which is a separate and renewable contract.

This position is based in Shreveport, Louisiana, and is not a remote position.

**Responsibilities:**

* Teach graduate and undergraduate courses in Leadership, as needed.
* Supervise and mentor students in their academic development.
* Engage in research and scholarly activities in leadership or a related field.
* Serve on doctoral committees.
* Participate in service activities at the university, college, and department levels, as well as in the community and the profession.
* Collaborate with core faculty on program development.
* Shape and cultivate the strategic direction of the EdD program, including engaging in critical program operations (e.g., admissions, advising, student progress monitoring, curriculum development).
* Participate in the assessment of student learning outcomes, program effectiveness, including submission of annual program assessment reports.
* Manage graduate assistantships, including position descriptions, selection and oversight of graduate program assistants.
* Represent the program at recruitment events, orientations, and other university functions, and respond to inquiries from prospective students and other stakeholders (university administration, accrediting bodies, community constituents).
* Work with campus leadership (Chair, Deans in CEHD, Dean of Graduate Studies) to develop and support a strategic enrollment plan with the goal of preparing ethical and effective practitioners.

**Required Qualifications:**

* A doctorate in leadership, political science, non-profit administration, sociology, or industrial organization (I/O psychology, organizational behavior, or other leadership-related fields).
* Demonstrated commitment to accessible teaching practices, including online instruction.
* Evidence of scholarship and a continued research agenda in the field of leadership.
* Demonstrated commitment to developing partnerships with community agencies and internal stakeholders.

**Preferred Qualifications:**

* Successful teaching and publication record.
* Experience with both online and traditional teaching.
* Dissertation committee chair experience.
* In-depth knowledge of research methods.
* Leadership experience and/or research interest in one of the following settings: emergency management, health leadership, or other human service agencies.
* A minimum of one (1) year of service in an administrative role in higher education or in another organization within the program director's discipline.

**Salary and Benefits:**

* Competitive salary commensurate with experience.
* Comprehensive benefits package, including health insurance, retirement plan options, and professional development support.

**Application Process:**

Review of complete applications will begin immediately and continue until the position is filled.

To apply, submit a cover letter, CV, and contact information for three (3) professional references to the College of Education and Human Development: [CEHD@lsus.edu](mailto:CEHD@lsus.edu).

For questions about the position, contact Grace Hildenbrand, Ph.D. [Grace.Hildenbrand@lsus.edu](mailto:Grace.Hildenbrand@lsus.edu)

For accessibility accommodations during any part of the hiring process, contact [disabilityservices@lsus.edu](mailto:disabilityservices@lsus.edu)/318-797-5116.

LSUS is an Equal Opportunity Employer.

**About the Department of Leadership Studies and LSU Shreveport:**

The online Doctorate of Education in Leadership Studies, offered through LSU Shreveport, is designed for working professionals who want to lead transformational change. The program blends scholarly research with practical leadership skills, helping students apply theory to real-world challenges. Coursework focuses on leadership theory, data-driven decision-making, group

dynamics, motivation, mentoring and coaching, organizational influence, and research methods. Students will develop the skills to collaborate with stakeholders, solve problems of practice, and create impactful learning and development strategies. These skills are built through engaging courses, hands-on research, and interactive networking opportunities.

**The program offers three concentrations:**

* **Leadership Studies** focuses on providing practical approaches for leading people and organizations in an ever-changing world.
* **Disaster Preparedness & Emergency Management** teaches students to reduce risks, improve response communication, and enhance emergency skills across sectors.
* **Health Communication & Leadership** is designed to improve your ability to lead organizations in the health sector.

LSUS boasts a high percentage of faculty with terminal degrees. With over 10,000 students, LSUS boasts the highest number of graduate students in the state. LSUS has more than 20 undergraduate degree programs, more than a dozen graduate programs including a Doctor of Education (Ed.D.) in Leadership Studies. Named by the U.S. Department of Education as one of the most affordable colleges in Louisiana, LSU Shreveport offers high quality classroom instruction with very affordable tuition rates. In addition, LSUS offers many forms of financial aid, including scholarships, on-campus employment, and graduate assistantships. With recent expansion in the university’s infrastructure and investment in educational technology, these improvements continue to enhance the student experience at LSU Shreveport, and the University has proven itself to be an institution of opportunity and quality.

**About Shreveport:**

The Shreveport-Bossier City area offers an attractive quality of life, combining the conveniences of a big city with the warmth and hospitality of a smaller town. With a metropolitan population of more than 380,000, the Shreveport-Bossier City area offers a low cost of living, affordable housing, and many diverse dining and entertainment options. Exceptional outdoor recreation opportunities abound. Frequently called "A Sportsman's Paradise," the area's mild climate, various lakes and rivers, and beautiful parks create the perfect setting for jogging, bicycling, water sports, hunting and fishing. For other recreational activities, Shreveport-Bossier is home to riverboat casinos and horse racing at Louisiana Downs. Additional entertainment venues include the Brookshire Grocery Arena which hosts numerous musical events, comedians, rodeos, children’s events and ice-skating productions, among others. Shreveport also hosts dozens of festivals such as Mardi Gras, Louisiana Prize Fest, the Red River Revel, and Taco Wars, with regional food and music, and offers regular theatrical productions, ballet performances, as well as performances by the Shreveport Symphony and the Shreveport Opera. Shreveport is also home to the American Rose Garden.