**Associate or Full Professor in Counseling**

LSU Shreveport invites applications for the position of Associate or Full Professor in the Department of Psychology, beginning August 2026. We seek a colleague committed to excellence in teaching, scholarly engagement, and student success in a diverse and inclusive environment. This tenure-track, 9-month position will join our faculty in the Master of Science in Counseling (MSC) and Master of Science in Clinical Rehabilitation Counseling (MSCRC) programs as a full-time Program Director.

The MSC program is fully accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP), while the MSCRC is a new program that will seek accreditation. In addition to two master’s degree programs, we offer a Graduate Certificate in Clinical Rehabilitation Counseling. These programs are grounded in the practitioner-scientist training model, which balances clinical practice with scholarly knowledge. Our approach incorporates a wellness model, teaching counseling students how to consider the whole person and address cognitive, emotional, and behavioral issues from a developmental standpoint. This includes a specific focus on areas such as career development, crisis management, cultural factors, disability, relationships, spirituality, and technology.

**Responsibilities:**

* Teach graduate Counseling and undergraduate courses in Psychology, as needed.
* Supervise and mentor students in their clinical and academic development.
* Engage in research and scholarly activities in counselor education or a related field.
* Participate in service activities at the university, college, and department levels, as well as in community and the profession.
* Collaborate with core faculty on program development and accreditation processes.
* Shape and cultivate the strategic direction of the MSC and MSCRC programs, including engaging in critical program operations (e.g., admissions, advising, student progress monitoring, curriculum development, ensuring alignment of the program with accreditation standards).
* Participate in the assessment of student learning outcomes, program effectiveness, and compliance with accreditation standards, including submission of annual program assessment reports.
* Manage graduate assistantships, including position descriptions, selection and oversight of graduate program assistants.
* Develop and maintain positive working relationships with support and partner organizations for practicum and internship training experiences.
* Represent the program at recruitment events, orientations, and other university functions, and respond to inquiries from prospective students and other stakeholders (university administration, accrediting bodies, community constituents).
* Work with campus leadership (Chair, Deans in CEHD, Dean of Graduate Studies) to develop and support a strategic enrollment plan with the goal of preparing ethical and effective practitioners.

**Required Qualifications:**

* A doctorate in Counselor Education from a CACREP-accredited program OR a doctoral degree in a related discipline with at least one (1) year employment as a full-time faculty member in a counselor education program before July 1, 2013.
* Evidence of effective teaching and supervision in a CACREP-accredited program in Counselor Education or equivalent.
* Demonstrated commitment to accessible teaching practices, including online instruction.
* Evidence of scholarship and continued research agenda in the field of counselor education Demonstrated commitment to develop partnerships with community

agencies and internal stakeholders.

* Licensed as a Professional Counselor / Licensed-eligible in the state of Louisiana OR Certified as a Rehabilitation Counselor (CRC) / CRC-eligible.

**Preferred Qualifications:**

* A minimum of six (6) years experience as an instructor of record in master's and/or doctorate-level face-to-face clinical mental health counseling or rehabilitation counseling instruction in a post-secondary or college institution.
* A minimum of one (1) year of service in an administrative role in higher education or in another organization within the program director's discipline.
* Membership in a professional association tied to the counseling profession.

**Salary and Benefits:**

* Competitive salary commensurate with experience.
* Comprehensive benefits package, including health insurance, retirement plan options, and professional development support.

**Application Process:**

Review of complete applications will begin immediately and continue until the position is filled.

To apply, submit a cover letter, CV, and contact information for three (3) professional references to the College of Education and Human Development: [CEHD@lsus.edu](mailto:CEHD@lsus.edu).

For questions about the position, contact: Tracie Pasold, Ph.D. [Tracie.pasold@lsus.edu](mailto:Tracie.pasold@lsus.edu)

For accessibility accommodations during any part of the hiring process, contact [disabilityservices@lsus.edu](mailto:disabilityservices@lsus.edu)/318-797-5116.

LSUS is an Equal Opportunity Employer.

**About LSU Shreveport and the Department of Psychology:**

LSUS boasts a high percentage of faculty with terminal degrees. With over 10,000 students, LSUS boasts the highest number of graduate students in the state. The Counseling Programs are located within the Department of Psychology, housed in the College of Education and Human Development. The Department has an active community clinic for research and training that is shared by the Counseling programs, Specialist in School Psychology Program (SSP) and Master of Science in Applied Behavior Analysis (MSABA) program, and students/faculty involved in undergraduate clinical experiences.

LSUS has more than 20 undergraduate degree programs, more than a dozen graduate programs including a Doctor of Education (Ed.D.) in Leadership Studies. Named by the U.S. Department of Education as one of the most affordable colleges in Louisiana, LSU Shreveport offers high quality classroom instruction with very affordable tuition rates. In addition, LSUS offers many forms of financial aid, including scholarships, on-campus employment, and graduate assistantships. With recent expansion in the university’s infrastructure and investment in educational technology, these improvements continue to enhance the student experience at LSU Shreveport, and the University has proven itself to be an institution of opportunity and quality.

**About Shreveport:**

The Shreveport-Bossier City area offers an attractive quality of life, combining the conveniences of a big city with the warmth and hospitality of a smaller town. With a metropolitan population of more than 380,000, the Shreveport-Bossier City area offers a low cost of living, affordable housing, and many diverse dining and entertainment options. Exceptional outdoor recreation opportunities abound. Frequently called "A Sportsman's Paradise," the area's mild climate, various lakes and rivers, and beautiful parks create the perfect setting for jogging, bicycling, water sports, hunting and fishing. For other recreational activities, Shreveport-Bossier is home to riverboat casinos and horse racing at Louisiana Downs. Additional entertainment venues include the Brookshire Grocery Arena which hosts numerous musical events, comedians, rodeos, children’s events and ice-skating productions, among others. Shreveport also hosts dozens of festivals such as Mardi Gras, Louisiana Prize Fest, the Red River Revel, and Taco Wars, with regional food and music, and offers regular theatrical productions, ballet performances, as well as performances by the Shreveport Symphony and the Shreveport Opera. Shreveport is also home to the American Rose Garden.