



Launch Meeting Agenda

**Chancellor
Louisiana State University Shreveport
Friday, January 13th
2:30pm-3:30pm CST
Location: LSUS Campus, BE Building - 100**

1. Introductions

2. Roles and Responsibilities of the Search Firm and Search Committee

We will have a brief discussion regarding the search firm's and search committee's respective roles in this important process. We will spend a few moments discussing our joint responsibility for candidate confidentiality, interviewing, and communication. We will also discuss the effort to build a diverse pool of candidates.

3. Overview of the Search Process

We will spend time describing the search process.

4. Scoping the Position

This will be the major portion of the meeting. This is an information gathering process, which helps us to fully understand the pivotal challenges this person will face and the organizational context in which they must operate. Some questions committee members might want to consider:

- *What is distinctive about this role at LSUS?*
- *What challenges are on the horizon in the next one to five years that will require this person's leadership, energy, and effort? How will the unit need to evolve to address those challenges?*
- *What are the specific opportunities for impact in this role? What would make this an exciting and compelling leadership position for an outstanding candidate?*
- *What kinds of candidate profiles do you hope to see in the pool and what technical skills are must-haves versus good-to-haves?*

5. Brainstorming about Potential Candidates and Sources

We will want to ask committee members to think of individuals who might make sense either as candidates or as people who would be good sources of information/referral of potential candidates. We are also interested in other schools/organizations you admire and would want us to explore.

6. Questions and Other Topics