

Louisiana State University Shreveport

Employer Satisfaction Survey - Fall 2022 (Fall 2021 Graduates & Spring 2023 (Spring 2022 Graduates))

The Employer Satisfaction Survey (Initial) was administered in the employers of the Fall 2021 Graduates and Spring 2022 Graduates. The EPP received 8/14 responses, which represents a 57% rate of return. The highest ranking areas included utilizing technological resources, treating all students with fairness and respect, and collaborating with colleagues, which received a score of 3.5 or higher. All of the responses indicated a level of distinguished and proficient for the well-preparation of their 1st year experience and overall effectiveness of teachers hired from LSUS. The areas of refinement were assessing student learning to inform instruction and interpreting data to identify gaps, which received a mean score of below 3. Open-ended responses reported that LSUS graduates are positive, professional, managing behavior, knowledge, not being afraid to ask questions, and readiness for the challenges in the classroom. While focusing on the Science of Reading, scaffolding, and differentiation in instruction were considered areas of refinement.

Fa. 22 & Spr.23	Distinguished (4)	Proficient (3)	Basic (2)	Unsatisfactory (1)	Not Observed	N	Mean
Demonstrates knowledge of content areas	1	7	0	0	0	8	3.125
	13%	87%	0%	0%	0%		
Differentiation in Instruction	1	7	0	0	0	8	3.125
	13%	87%	0%	0%	0%		
Utilizes various instructional resources	1	7	0	0	0	8	3.125
	13%	87%	0%	0%	0%		
Engage student-centered learning	2	6	0	0	0	8	3.25
	25%	75%	0%	0%	0%		
Utilizes technological resources	5	3	0	0	0	8	3.625
	62%	38%	0%	0%	0%		
Assess student learning to inform instruction	1	5	2	0	0	8	2.87
	13%	62%	25%	0%	0%		
Interpret data to identify gaps	1	5	2	0	0	8	2.87
	13%	62%	25%	0%	0%		
Adjusts to unplanned circumstances	2	5	1	0	0	8	3.125
	25%	62%	13%	0%	0%		
Manages classroom behavior appropriately	3	4	1	0	0	8	3.25
	37%	50%	13%	0%	0%		
Communicates constructively with students' caregiver(s)	4	3	1	0	0	8	3.38
	50%	37%	13%	0%	0%		
Treats all	4	4	0	0	0		

Treats all students with fairness and respect	50%	50%	0%	0%	0%	8	3.5
Collaborates with colleagues	4	4	0	0	0	8	3.5
	50%	50%	0%	0%	0%		
Seeks opportunities for PD	2	5	1	0	0	8	3.125
	25%	62%	13%	0%	0%		
Was well prepared for their 1st year experience	4	4	0	0	0	8	3.5
	50%	50%	0%	0%	0%		
Overall Effectiveness of teachers hired from LSUS	4	4	0	0	0	8	3.5
	50%	50%	0%	0%	0%		

What could Louisiana State University Shreveport Department of Education do to improve its preparation of teachers?

More focus on Science of Reading and how to scaffold learning for all students in the general education setting.

Help in how to differentiate instruction

What could Louisiana State University Shreveport Department of Education graduates do well?

Planning with colleagues, deliver instruction manage behavior engage with students

They are ready for the challenges of a classroom. They are not afraid to ask questions, collaborate and work hard.

Prepare students to enter the teacher workforce with the knowledge needed to be successful.

Positive and professional

Districts	Schools
Caddo	Shreve Island Fisher Elementary
Bossier	Platt Elementary R.V. Kerr Elementary
Other	Castor High School