

## Louisiana State University Shreveport Employer Satisfaction Survey - Fall 2021

The Employer Satisfaction Survey (Initial) was administrated in Fall 2021 to employers of the Fall 2020 completers. The EPP received 8/12 responses, which represents a 67% rate of return. The highest ranking areas included treating all students with fairness and respect, collaborates with colleagues, and seeking opportunities for professional development, which averaged 3.63 on a 4-point scale. The lowest area was the ability to interpret data to identify gaps. Open-ended responses indicated areas of refinement relating to management and providing more real-life classroom management strategies.

Fall 2020	Distinguished (4)	Proficient (3)	Basic (2)	Unsatisfactory (1)	Not Observed	N	Mean
Demonstrates knowledge of content areas	1	6	1	0	0	8	3
	12.50%	75%	12.50%	0%	0%		
Differentiation in Instruction	1	5	2	0	0	8	2.88
	12.50%	62.50%	25.00%	0.00%	0%		
Utilizes various instructional resources	1	4	3	0	0	8	2.75
	12.50%	50.00%	37.50%	0%	0%		
Engage student-centered learning	1	4	3	0	0	8	2.75
	12.50%	50.00%	37.50%	0.00%	0%		
Utilizes technological resources	3	4	1	0	0	8	3.25
	37.50%	50.00%	12.50%	0%	0%		
Assess student learning to inform instruction	1	5	2	0	0	8	2.88
	12.50%	62.50%	25.00%	0.00%	0%		
Interpret data to identify gaps	0	4	0	1	3	8	2.6
	0.00%	50.00%	0.00%	12.50%	37.50%		
Adjusts to unplanned circumstances	1	6	1	0	0	8	3
	12.50%	75.00%	12.50%	0%	0%		
Manages classroom behavior appropriately	1	6	1	0	0	8	3
	12.50%	75.00%	12.50%	0.00%	0%		
Communicates constructively with students' caregiver(s)	3	4	1	0	0	8	3.25
	37.50%	50.00%	12.50%	0%	0%		
Treats all students with fairness and respect	5	3	0	0	0	8	3.63
	62.50%	37.50%	0%	0%	0%		
Collaborates with colleagues	5	3	0	0	0	8	3.63
	62.50%	37.50%	0%	0%	0%		
Seeks opportunities for PD	3	5	0	0	0	8	3.38
	37.50%	62.50%	0.00%	0%	0%		
Was well prepared for their 1st year experience	2	4	2	0	0	8	3
	25.00%	50.00%	25.00%	0.00%	0%		
Overall Effectiveness of teachers hired from LSUS	0	6	2	0	0	8	2.75
	0.00%	75.00%	25.00%	0%	0%		

### What could Louisiana State University Shreveport Department of Education do to improve its preparation of teachers?

Management

More real-life classroom management strategies

Send more teachers

### Please select your school district.

Caddo - 2 Responses

Bossier - 5 Responses

### Please indicate the name of your school.

North Caddo Elementary Middle

Central Park

Apollo Elementary

**Louisiana State University Shreveport**  
**Employer Satisfaction Survey - Spring 2022**

The Employer Satisfaction Survey (Initial) was administrated in Spring 2022 to employers of the Spring 2021 completers. The EPP received 4/11 responses, which represents a 37% rate of return. The highest ranking areas included engaging student-centered learning, which averaged 3.75 on a 4-point scale. The lowest area was demonstrates knowledge of content areas and differentiation in instruction. Open-ended responses indicated the areas of strength are classroom management & content knowledge, energetic behavior, and a good balance of pedagogy and curriculum implementation. Open-ended responses indicated areas of refinement include more real life experiences and connection with NIET on their teaching and learning rubric.

Spring 2021	Distinguished (4)	Proficient (3)	Basic (2)	Unsatisfactory (1)	Not Observed	N	Mean
Demonstrates knowledge of content areas	1	2	1	0	0	4	3
	25.00%	50.00%	25.00%	0%	0%		
Differentiation in Instruction	0	4	0	0	0	4	3
	0.00%	100.00%	0.00%	0.00%	0%		
Utilizes various instructional resources	1	3	0	0	0	4	3.25
	25.00%	75.00%	0.00%	0%	0%		
Engage studentcentered learning	3	1	0	0	0	4	3.75
	75.00%	25.00%	0.00%	0.00%	0%		
Utilizes technological resources	2	2	0	0	0	4	3.5
	50.00%	50.00%	0.00%	0%	0%		
Assess student learning to inform instruction	1	3	0	0	0	4	3.25
	25.00%	75.00%	0.00%	0.00%	0%		
Interpret data to identify gaps	1	3	0	0	0	4	3.25
	25.00%	75.00%	0.00%	0.00%	0.00%		
Adjusts to unplanned circumstances	1	3	0	0	0	4	3.25
	25.00%	75.00%	0.00%	0%	0%		
Manages classroom behavior appropriately	1	3	0	0	0	4	3.25
	25.00%	75.00%	0.00%	0.00%	0%		
Communicates constructively with students' caregiver(s)	1	3	0	0	0	4	3.25
	25.00%	75.00%	0.00%	0%	0%		
Treats all students with fairness and respect	4	0	0	0	0	4	4
	100.00%	0.00%	0%	0%	0%		
Collaborates with colleagues	3	1	0	0	0	4	3.75
	75.00%	25.00%	0%	0%	0%		
Seeks opportunities for PD	2	2	0	0	0	4	3.5
	50.00%	50.00%	0.00%	0%	0%		
Was well prepared for their 1st year experience	2	1	1	0	0	4	3.25
	50.00%	25.00%	25.00%	0.00%	0%		
Overall Effectiveness of teachers hired from LSUS	2	2	0	0	0	4	3.5
	50.00%	50.00%	0.00%	0%	0%		

**What could Louisiana State University Shreveport Department of Education graduates do well?**

- Classroom Management & Content Knowledge
- Energetic Behavior
- Good Balance of pedagogy and curriculum implementation

**What could Louisiana State University Shreveport Department of Education do to improve its preparation of teachers?**

teachers are well-prepared from LSUS

More real life experiences

Connect with NIET on their teaching and learning rubric

**Please select your school district.**

Caddo 2 Responses

Desoto 2 Responses

**Please indicate the name of your school.**

Captain Shreve High School

Claiborne

North DeSoto Upper