

LOUISIANA STATE UNIVERSITY SHREVEPORT
STAFF SENATE
MINUTES
MARCH 14TH 2006

II. WELCOME

- a. The meeting was called to order at 2:00 p.m. Wednesday March 14th 2006 by President Rita Lott. The following senators were present: Eddie Thomas, Tulin Melancon, Pam Howard, Tracy McCrary, Fermand Garlington, Adnan Samhan, Darlene Player, Cyndi Olson, Rita Lott, Viki Fentress, Cheryl Crain, Elmer Tingler, Bart Riggins and Joseph Pearson. Absent were: Nicki McLain and Cooper Cochran.

III. APPROVAL OF MINUTES

- a. Minutes of the meeting dated February 14th 2006 were approved.

III. COMMENTS

- a. No comments from guests.

IV. PRESIDENT'S REPORT

- a. Civil Service Reform Initiative
 - i. The group met last month for the 1st time.
 - ii. The purpose is to identify issues involved with classified staff and how to best make changes or enhancements within the LSU System.
- b. Staff Council Meeting
 - i. Several other campuses have begun to do similar activities to our lunches to fellowship with each other.
 - ii. They are also getting speakers to do training for their staff.
 - iii. Staff council is concerned about the decreasing number of alternatives in health plans.

V. COMMITTEE REPORTS

- a. Luncheon Committee
 - i. Spring Luncheon date is Thursday May 10th.
 - ii. The theme is: "Spring Around the World".
- b. Brown Bag Committee
 - i. The committee will meet this week to discuss the past events and to discuss continuing with future plans.
 - ii. Anyone interested in hosting a luncheon should contact Vicki Fentress
- c. Crisis Leave
 - i. Will present a list of pros and cons at a future meeting when HR Director DeAnn Arnold will be available.
- d. Election Committee
 - i. There are 4 seats up for election this season: One admin/manager, 1 clerical, 1 skilled crafts and 1 service maintenance
 - ii. Nominations are due by the 23rd of March.

- e. Long Range Planning Committee
 - i. Discussed the recruitment and retention efforts and getting reports from the Chancellor on implementation.
 - ii. Talked about how we can improve communication among offices for major events happening on campus.
 - iii. The committee still discussed displeasure at the lack of a stated direction in which the university is headed.

VI. OLD BUSINESS

- a. Massage Event
 - i. Consensus was that those who participated had a great time. There was a long line to get the free massages. Agreement was made to do it again if possible.

VII. NEW BUSINESS

- a. John Irvin staff/faculty training event
 - i. Thursday April 17th at 2 p.m. will be a special session for just fac/staff.
 - ii. Motion was made to approve \$1000.00 from the Staff Senate budget to co-sponsor this event. The motion passed unanimously.
- b. Administrative Assistant Training
 - i. Discussion was made to create or encourage some kind of training for new employees.
 - ii. Business affairs is willing to put on training sessions as the need arises. They have done workshops in the fall successfully for those interested.
 - iii. The suggestion was made to create some kind of new employee orientation/training. Some ideas also include: job shadowing.
- c. Election of Staff Senate President
 - i. Adnan Samhan was nominated and voted unanimously as the next Staff Senate President. He will begin his duties at the May Meeting.

VIII. COMMENTS FROM STAFF SENATORS

- a. The NAIA first round game will be broadcast in the UC Theater tonight. Good luck to the LSUS Pilots.
- b. A potential Office Olympics challenge ideas was presented and a committee will be formed for next meeting.
- c. The website needs to be updated and kept current.

IX. Adjournment