# **Sexual Misconduct Reporting Options**

For a comprehensive list of rights, options, and resources, please see the LSUS Title IX webpage at www.lsus.edu/titleix.

1

## Report Incident to the Title IX Coordinator

The incident will be investigated and resolved pursuant to Permanent Memorandum 73 (entitled Title IX Policy Prohibiting Sexual Misconduct). Campus proceedings are not a substitute for the criminal justice process and no legal/criminal outcomes will occur as a result of the campus complaint process.

2

### Report Incident (when applicable) to Law Enforcement

The incident will be investigated by appropriate law enforcement officials.

3

## Report Incident to the Title IX Coordinator and Law Enforcement

The campus complaint process and criminal investigations will occur separately.

4

#### **Speak with a Confidential Advisor Only**

Information will NOT be shared with the Title IX Coordinator or law enforcement. You may choose to report to the Title IX Coordinator and/or law enforcement at a later time with or without the assistance of the Confidential Advisor.

LSUS Title IX Coordinator
Administration Building, Room 208
318-797-5116
titleix@lsus.edu

#### **On-Campus Resources**

#### Code of Student Conduct/Title IX Complaint Reporting

Student Advocacy & Accountability/ Title IX Coordinator Administration Building, Room 208 318-797-5116 www.lsus.edu/titleix

#### Counseling

Counseling Services (confidential resource) Administration Building, Room 229 318-797-5365 www.lsus.edu/sdcc

#### **Criminal Reporting**

University Police Administration Building, Room 124 318-797-5082; 318-455-5497 (After hours cell) www.lsus.edu/police

#### **Off-Campus Resources**

#### **Community Support & Resources**

Project Celebration, Inc. (Local Sexual Assault Center) 318-227-7900 www.projectcelebration.com

#### **National Crisis Hotline & Support Network**

RAINN (Rape, Abuse, & Incest National Network) 1-800-656-4673 www.rainn.org

#### Criminal Reporting

Caddo Parish Sheriff's Office 318-675-2170 www.caddosheriff.org

Shreveport Police Department 318-673-7300 https://shreveportla.gov/422/Police

#### Medical Care/Evidence Collection

Christus Health Shreveport-Bossier 318-681-4500 http://christushealthsb.org

Ochsner LSU Health Shreveport 318-675-5000 https://www.ochsnerlsuhs.org

Willis-Knighton Health System (Pierremont Location) 318-212-3000 www.wkhs.com



# Title IX and Sexual Misconduct

We want to take care of you, keep you safe, and protect others in our campus community.

#### What is Title IX?

Preventing sexual violence and discrimination on college campuses began in 1972 with the establishment of Title IX. Title IX mandates that colleges and universities receiving Federal financial assistance must guarantee ALL students an education and learning environment free from sexual misconduct.

#### What is Sexual Misconduct?

Sexual misconduct is any verbal, non-verbal, or physical contact of a sexual nature that occurs without consent of the other person(s) regardless of personal relationship. Sexual misconduct includes forms of dating/domestic violence, sex discrimination, sexual assault, sexual harassment, stalking, and any other conduct of a sexual nature that has the purpose or effect of threatening, intimidating, or coercing a person. Sexual misconduct can be committed by intimate partners, acquaintances, or strangers and can occur between or among people of the same or opposite sex.

#### **Understanding Consent**

Consent is the affirmative and voluntary agreement to engage in a specific sexual activity during a sexual encounter. Consent cannot be given by any individual who is mentally or physically incapacitated, either through the effect of drugs, alcohol, or for any other reason; or under duress, threat, coercion, or force. The absence of "no" or the existence of current/prior relationship or sexual activity does not indicate consent.

#### **Policies**

Permanent Memorandum 73 (entitled Title IX Policy Prohibiting Sexual Misconduct) and the Code of Student Conduct are in place to protect our campus community from acts of sexual misconduct.

#### Responsible Employees

Most LSUS employees (including faculty, staff, and student workers) are required to promptly notify the Title IX Coordinator of incidents of sexual misconduct.

#### **Confidential Advisors**

Campus community members can communicate with a confidential advisor about an incident(s) of sexual misconduct without instituting a Title IX investigation or any disciplinary proceeding. All Counseling Services staff are confidential advisors. For a complete list of confidential advisors, see the LSUS Title IX webpage.

#### **Complaint Process**

LSUS will promptly and equitably investigate formal complaints, stop inappropriate behavior from continuing, seek remedies to the behavior, and prevent it from occurring in the future.

#### **Supportive Measures**

Parties may request or the university may recommend a no contact agreement and/or alternative class, work, or housing arrangements. Supportive measures are available with or without an investigation through the formal complaint process.

## **Nine Facts About Title IX**

#### Party's Rights

The complainant and respondent will be notified of their rights and options following a report of sexual misconduct.

#### Confidentiality

Information will be kept confidential and only shared on a need-to-know basis in order to properly address the complaint.

#### Retaliation

LSUS will take immediate action to discontinue and remedy retaliation and may pursue disciplinary action as appropriate.

#### Jurisdiction

The policy covers conduct occurring on-campus, in the online learning environment, and off-campus (at LSUS sponsored activities and/or when a student/employee is representing LSUS within the U.S.).

